

[ABOUT LOUGHBOROUGH UNIVERSITY](#)

[SCHOOL OF BUSINESS AND ECONOMICS](#)

SENIOR LECTURER IN INFORMATION MANAGEMENT

JOB REF: REQ15144

MARCH 2015

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

JOB DESCRIPTION

Job Grade: Research, Teaching and Enterprise, Grade 8

1. Job purpose: To take a leading role in developing and enhancing the research, teaching and enterprise activities of the School of Business and Economics in the area of Information Management.

2. Duties and Responsibilities:

Research

- To pursue a personal research programme consistent with the research priorities of the Centre for Information Management.
- To secure external research funding.
- To supervise and manage research projects.
- To publish the outcomes of research in outlets of international standing.
- To demonstrate impact of research activities.
- To attend and contribute to the organisation of major international conferences.
- To supervise postgraduate students at Masters and Doctoral levels.
- To lead and collaborate in research initiatives with colleagues in the School and more widely across the University including with colleagues in Research Schools
- To lead and collaborate in research initiatives with other HEIs and other relevant bodies.
- To produce an annual personal research plan.

Teaching

- To teach and inspire undergraduate and postgraduate students, and to conduct associated assessments.
- To provide academic and pastoral support to undergraduate and postgraduate students.
- To promote the use of a range of methods and techniques in teaching, learning and assessment.
- To engage in the evaluation and development of modules for which you have responsibility, in terms of content, delivery and assessment.

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- To be responsible for the design and content of specific areas of teaching and learning within the School's undergraduate and postgraduate programmes.
- To lead colleagues in the continuous review and development of the School's taught programmes and the curriculum.

Enterprise

- To lead engagement with business, public and voluntary organisations through knowledge exchange activities such as student projects and placements, research collaboration, consultancy and specialist training.
- To create social, cultural and economic impacts from academic, especially research, activity.
- To secure external funding in support of these activities.
- To seek opportunities for the commercialisation of research and the formation of social enterprises.

Related Activities and Functions

- To work effectively with relevant administrative, technical and academic staff in the School and across the University.
- To carry out specific administrative roles and functions as may be reasonably required e.g. Responsible Examiner, Programme Co-ordinator, Personal Tutor, Admissions Tutor.
- To take part in and, on occasion, act as chair of one or more of the School's committees.
- To engage in training programmes in the University (e.g. through Staff Development) which are consistent with your needs and aspirations and those of the School.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

Special Conditions:

None

Other:

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Organisational Responsibility:

The post-holder is ultimately responsible to Dean of School. However, on a day to day basis the post-holder will report to the Head of the Information Management Discipline Group regarding research, teaching and related activities.

SCHOOL OF BUSINESS AND ECONOMICS
PERSON SPECIFICATION
JOB TITLE: Senior Lecturer in Information Management

JOB GRADE: Research, Teaching and Enterprise, Grade 8

	Essential	Desirable
Education	<p>An outstanding educational profile up to and including first degree and/or Masters in Information Management or related area. (1)</p> <p>Relevant PhD or equivalent experience. (1)</p>	<p>Achieved or progressing towards appropriate professional status (1).</p>
Technical Experience	<p>Background in information management with specific and current expertise in at least one of the following: data analytics, information seeking, semantic web, information architecture and business technology/platforms. (1,2,3)</p> <p>Currently and demonstrably active in research in the areas of expertise defined above]. (2,3)</p> <p>Experience of working in an internationally recognised academic research environment, including significant experience at post-doctoral (or equivalent) level. (1)</p> <p>Experience of authoring a substantial body of original work, in the highest quality refereed academic journals and / or as influential company reports. (1)</p> <p>Significant experience of successfully supervising the projects of taught and research students or company staff at equivalent levels. (1,3)</p>	<p>Experience of presenting research work at international scientific conferences. (1)</p> <p>Experience of teaching and assessment at undergraduate and postgraduate level. (1,3)</p> <p>Experience of work in or in collaboration with [business]. (1)</p> <p>Experience in commercial exploitation of products / services or formation of social enterprises. (1,3)</p>

	Essential	Desirable
General Skills, Abilities and Knowledge	<p>Demonstrated ability to develop an original research programme on your own initiative and to persuade others of its importance orally and on paper. (2,3)</p> <p>Demonstrated ability to secure research and/or enterprise funds from external / company sources. (1,3)</p> <p>Demonstrated ability to create social / cultural / economic impacts from professional activity. (2,3)</p> <p>Ability to teach and supervise undergraduate and postgraduate students in information management. (1,2)</p> <p>Ability to provide tutorial and counselling advice to students. (1)</p> <p>Demonstrated ability to work independently, as part of a team and as leader of a team. (1,3)</p> <p>Excellent communication skills (2)</p> <p>Excellent IT skills (1)</p>	<p>Ability to take part in module and programme development. (3)</p> <p>A sound understanding of the structure of universities and issues facing the UK higher education sector, for example:</p> <ul style="list-style-type: none"> • research funding opportunities in UK HE. (2,3) • the challenges faced in recruiting students to UK HE. (1)
Training	<p>Demonstrate evidence of having undertaken further training. (1)</p> <p>Adopt new procedures as and when required. (1)</p>	<p>Completion of a recognised training programme for academic staff. (1)</p>
Other	<p>Commitment to observing the University's Equal Opportunities policy at all times. (1,3)</p>	

Typical assessment stages (shown in brackets):

1 = Application form and CV, 2 = Presentation and questions, 3 = Final interview.

Conditions of Service

The appointment will be on a full time, open ended contract. Salary will be on Research, Teaching and Enterprise Grade 8, £48,743 to £54,841 per annum, at a starting salary commensurate with experience and qualifications.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff, details of which can be found at: <http://www.lboro.ac.uk/services/hr/a-z/conditions-of-service.html>

Informal Enquiries

Informal enquiries should be made to Graham Matthews, Head of Information Management Discipline Group by email at: G.Matthews@lboro.ac.uk or by telephone on +44 (0)1509 223058.

Application

The closing date for receipt of applications is **17 April 2015**. **Interviews will be held on 5 May 2015**.