

**ABOUT LOUGHBOROUGH UNIVERSITY**

**SCHOOL OF SOCIAL, POLITICAL AND GEOGRAPHICAL SCIENCES -  
DEPARTMENT OF SOCIAL SCIENCES**

**LECTURER IN SOCIAL PSYCHOLOGY  
(2 POSTS)**

**JOB REF: REQ15257**

**APRIL 2015**

**As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.**

**JOB DESCRIPTION**

**Job Grade:** Research, Teaching and Enterprise Grade 6/7

**1. Job purpose:** To contribute to and enhance the research, teaching and enterprise activities of the School of Social, Political and Geographical Sciences in the area of Social Psychology.

**2. Duties and responsibilities:**

***Research***

- To pursue a personal research programme consistent with the research priorities of the Social Psychology group and Discourse and Rhetoric Group (DARG).
- To secure external research funding.
- To supervise and manage research projects.
- To publish the outcomes of research in outlets of international standing.
- To attend and contribute to major international conferences.
- To supervise postgraduate students at Masters and Doctoral levels.
- To collaborate in research initiatives with colleagues in the School and more widely across the University.
- To collaborate in research initiatives with other HEIs and other relevant bodies.
- To produce an annual personal research plan.

***Teaching***

- To teach and inspire undergraduate and postgraduate students, and to conduct associated assessments.
- To provide academic and pastoral support to undergraduate and postgraduate students.
- To promote the use of a range of methods and techniques in teaching, learning and assessment.
- To engage in the ongoing evaluation and development of BPS core modules, in terms of content, delivery and assessment.

- To be responsible for the design and content of specific areas of teaching and learning within the School's undergraduate and postgraduate programmes.
- To cooperate with colleagues in the continuous review and development of group and School's taught programmes and the curriculum.

### ***Enterprise***

- To engage with business, public and voluntary organisations through knowledge exchange activities such as student projects and placements, research collaboration, consultancy and specialist training.
- To create social, cultural and economic impacts from academic, especially research, activity.
- To secure external funding in support of these activities.
- To seek opportunities for the commercialisation of research and the formation of social enterprises.

### ***Related Activities and Functions***

- To work effectively with relevant administrative, technical and academic staff in the School and across the University.
- To carry out specific administrative roles and functions as may be reasonably required e.g. Responsible Examiner, Programme Co-ordinator, Personal Tutor, Admissions Tutor.
- To take part in and, on occasion, act as chair of one or more School committees.
- To engage in training programmes in the University (e.g. through Staff Development) which are consistent with your needs and aspirations and those of the School.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

**3 Special Conditions:** None

**4 Organisational Responsibility:** Reports to Dean of School

### **Other**

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

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**PERSON SPECIFICATION**

**Job Title:** Lecturer in Social Psychology

**Job Grade:** Research, Teaching and Enterprise Grade 6/7

	<b>Essential</b>	<b>Desirable</b>
<b>Education/ Qualifications</b>	An outstanding educational profile up to and including a PhD in Psychology or a related discipline. (1)	Eligible for Graduate Basis for Chartered Membership of the British Psychological Society (1).
<b>Professional experience</b>	<p>Previous teaching, assessment and supervision experience at undergraduate level. (1,2,3)</p> <p>Currently and demonstrably active in research in Social Psychology. (2,3)</p> <p>Experience of authoring original work, in the highest quality refereed academic journals and / or other reputable outlets. (1)</p>	<p>Experience of presenting research work at international conferences. (1)</p> <p>Experience of teaching and assessment at postgraduate level. (1,3)</p> <p>Experience of work in or in collaboration with academic and non-academic partners. (1)</p> <p>Experience of obtaining and managing external research funding (1, 2, 3)</p>
<b>General Skills, Abilities and Knowledge</b>	<p>Ability to take part in delivery, assessment and ongoing module and programme development. (3)</p> <p>Ability to develop and sustain an original research programme commensurate with a research-led high-ranking interdisciplinary department (2,3)</p>	<p>Ability to secure research / project funds from external / company sources. (1,3)</p> <p>Ability to identify potential social / cultural / economic impacts from professional activity. (2,3)</p>

	<b>Essential</b>	<b>Desirable</b>
<b>General Skills, Abilities and Knowledge (continued)</b>	<p>Ability to teach and supervise undergraduate and postgraduate students in Social Psychology. (1,2)</p> <p>Ability to work independently and as part of a team. (1)</p> <p>Ability to provide pastoral support to students, and take on administrative roles where required. (1)</p> <p>Excellent communication skills (2)</p> <p>Excellent IT skills (1)</p>	<p>Ability to secure research / project funds from external / company sources. (1,3)</p> <p>Ability to identify potential social / cultural / economic impacts from professional activity. (2,3)</p> <p>Knowledge of research and enterprise funding opportunities in UK HE and understanding of how to secure funding. (2,3)</p>
<b>Training</b>	<p>Willingness to undertake further training and to adopt new procedures as and when required. (1)</p> <p>Demonstrate evidence of having undertaken further training. (1,3)</p>	<p>Participation in a recognised training programme for academic staff. (1)</p>
<b>Other</b>	<p>Commitment to observing the University's Equal Opportunities policy at all times. (1,3)</p>	<p>Collegial and supportive approach to working with departmental and School colleagues. (1,3)</p>

Typical assessment stages (shown in brackets):

1 = Application Form and CV, 2 = Presentation and Questions, 3 = Final Interview.

### **Conditions of Service**

The appointment will be on a full time open-ended contract, with an anticipated start date of 1 September 2015. Salary will be on Research, Teaching and Enterprise Grade 6, £34,233 to £37,394 per annum or Research, Teaching and Enterprise Grade 7, £38,511 to £45,954 per annum, at a starting salary commensurate with experience and qualifications.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff, details of which can be found at: <http://www.lboro.ac.uk/services/hr/a-z/conditions-of-service.html>

## **Informal Enquiries**

Informal enquiries should be made to Dr Cristian Tileaga, Senior Lecturer in Social Psychology by email at: [c.tileaga@lboro.ac.uk](mailto:c.tileaga@lboro.ac.uk), or by phone on +44 (0)1509 228375.

## **Application**

The closing date for receipt of applications is **25 May 2015**. **Interviews will be held on 23 June 2015.**