

**ABOUT LOUGHBOROUGH UNIVERSITY IN LONDON**

**INSTITUTE FOR DESIGN INNOVATION**

**LECTURER IN DESIGN INNOVATION/MANAGEMENT**

**JOB REF: REQ15324**

**MAY 2015**

**As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.**

**JOB DESCRIPTION**

**Job Grade:** Research, Teaching and Enterprise, Grade 6/7

**Job purpose:**

To contribute to and enhance the research, teaching and enterprise activities of Loughborough University in London in the area of Design Innovation/Management

**Duties and responsibilities:**

***Research***

- To pursue a personal research programme consistent with the research priorities of the Institute for Design Innovation.
- To secure external research funding.
- To supervise and manage research projects.
- To publish the outcomes of research in outlets of international standing.
- To attend and contribute to major international conferences.
- To supervise postgraduate students at Masters and Doctoral levels.
- To collaborate in research initiatives with colleagues based at both the London and Loughborough campuses.
- To develop links with industry for future growth of research and dissemination of research outputs, and enterprise partnerships.
- To collaborate in research initiatives with other HEIs and other relevant bodies.
- To produce an annual personal research plan.

### ***Teaching***

- To teach and inspire students studying at Loughborough University in London and to conduct associated assessments.
- To provide academic and pastoral support to students.
- To promote the use of a range of methods and techniques in teaching, learning and assessment.
- To engage in the evaluation and development of modules for which you have responsibility, in terms of content, delivery and assessment.
- To be responsible for the design and content of specific areas of teaching and learning within Loughborough University in London's programmes.
- To cooperate with colleagues in the continuous review and development of taught programmes and the curriculum.

### ***Enterprise***

- To engage with business, public and voluntary organisations through knowledge exchange activities such as student projects and placements, research collaboration, consultancy and specialist training.
- To create social, cultural and economic impacts from academic, especially research, activity.
- To secure external funding in support of these activities.
- To seek opportunities for the commercialisation of research and the formation of social enterprises.

### ***Related Activities and Functions***

- To work effectively with relevant administrative, technical and academic staff at the London campus.
- To carry out specific administrative roles and functions as may be reasonably required e.g. Responsible Examiner, Programme Co-ordinator, Personal Tutor, Admissions Tutor.
- To take part in and, on occasion, act as chair of one or more committees at the London campus.
- To engage in training programmes in the University (e.g. through Staff Development) which are consistent with your needs and aspirations and those of Loughborough University in London which may be delivered at both the London and Loughborough campuses.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

### **Special Conditions:**

A willingness to travel to Loughborough University's main campus for meetings, research and training.

## **Other**

This post will be based at Loughborough University's London Campus on the Queen Elizabeth Olympic Park.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

### **Organisational Responsibility:**

Reports to Institute Director for Design Innovation, Loughborough University in London.

**LOUGHBOROUGH UNIVERSITY IN LONDON**

**INSTITUTE FOR DESIGN INNOVATION**

**PERSON SPECIFICATION**

**Job Title:** Lecturer in Design Innovation/Management

**Job Grade:** Research, Teaching and Enterprise, Grade 6/7

	<b>Essential</b>	<b>Desirable</b>
<b>Education</b>	An outstanding educational profile up to and including first degree and/or Masters related to Design Innovation/Management (1) Relevant PhD or equivalent experience. (1)	Achieved or progressing towards appropriate professional status (1)
<b>Professional experience</b>	<p>Background in design innovation/management with current expertise in co-design, design thinking, strategic design. (1,2,3)</p> <p>Currently and demonstrably active in research in design innovation/management (2,3)</p> <p>Experience of successfully supervising the projects of taught and research students or company staff at equivalent levels. (1,3)</p> <p>Demonstrated experience of design project management (1,2,3)</p> <p>Experience of working in a high quality academic research or business environment, including experience at post-doctoral (or equivalent) level. (1)</p> <p>Experience of authoring original work, in the highest quality refereed academic journals and / or as substantial company reports. (1)</p>	<p>Experience of presenting research work at international conferences. (1)</p> <p>Experience of teaching and assessment at undergraduate and postgraduate level. (1,3)</p> <p>Familiarity with teaching diverse student groups. (1,2,3)</p> <p>Use Social Science and/or Cultural Studies theories to explore design activities. (1,3)</p>

<p><b>General skills, abilities and knowledge</b></p>	<p>Ability to develop an original research programme on your own initiative and to persuade others of its importance orally and on paper. (2,3)</p> <p>Ability to identify potential social / cultural / economic impacts from professional activity. (2,3)</p> <p>Knowledge of research and enterprise funding opportunities in UK HE and understanding of how to secure funding. (2,3)</p> <p>Ability to teach and supervise postgraduate students in Design Management, Design Innovation, Design Strategy, Design Thinking. (1,2,3) Ability to provide tutorial and counselling advice to students. (1)</p> <p>Ability to work independently and as part of a team. (1)</p> <p>Excellent communication skills (2)</p> <p>Excellent IT skills (1)</p>	<p>Ability to secure research / project funds from external / company sources. (1,3)</p> <p>Ability to take part in module and programme development. (3)</p> <p>Knowledge of the challenges faced in UK HE. (1)</p>
<p><b>Training</b></p>	<p>Demonstrate evidence of having undertaken further training. (1)</p> <p>Adopt new procedures as and when required. (1)</p>	<p>Participation in a recognised training programme for academic staff. (1)</p>
<p><b>Other</b></p>	<p>Commitment to observing the University's Equal Opportunities policy at all times. (1,3)</p> <p>Willingness to Travel to the Loughborough campus for meetings and training (3)</p>	

Typical assessment stages (shown in brackets):

1 = Application form and CV, 2 = Presentation and questions, 3 = Final interview.

## **Conditions of Service:**

The appointments will be on a full-time, 3-year fixed-term contract. Salary will be on Research, Teaching and Enterprise Grade 6, £34,233 to £37,394 per annum or Research, Teaching and Enterprise Grade 7, £38,511 to £45,954 per annum.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff, details of which can be found at:

<http://www.lboro.ac.uk/services/hr/a-z/conditions-of-service.html>

## **Informal Enquiries:**

Informal enquiries should be made to Dr Erik Bohemia, [e.bohemia@lboro.ac.uk](mailto:e.bohemia@lboro.ac.uk), +44 (0) 7786 390053

## **Application**

The closing date for receipt of applications is **16 June 2015**. Interviews will be held on **25<sup>th</sup> and 26<sup>th</sup> June 2015 in Loughborough**.