

[ABOUT LOUGHBOROUGH UNIVERSITY](#)

[SCHOOL OF SPORT, EXERCISE AND HEALTH SCIENCES](#)

LECTURER IN SPORT PSYCHOLOGY

REQ15390

JUNE 2015

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

JOB DESCRIPTION

Job Family & Grade: Research, Teaching & Enterprise Grade 6-7

1. Job Purpose

To contribute to and enhance the research, teaching and enterprise activities of the School of Sport, Exercise & Health Sciences in the area of sport psychology.

2. Duties and Responsibilities

Research

- To pursue a personal research programme consistent with the research priorities of the School and University.
- To secure external research funding.
- To supervise and manage research projects.
- To publish the outcomes of research in outlets of international standing.
- To attend and contribute to major international conferences.
- To supervise postgraduate students at Masters and Doctoral levels.
- To collaborate in research initiatives with colleagues in the School and more widely across the University including with colleagues in Research Schools.
- To collaborate in research initiatives with other HEIs and other relevant bodies.
- To produce an annual personal research plan.

Teaching

- To teach and inspire undergraduate and postgraduate students, and to conduct associated assessments.
- To provide academic support to undergraduate and postgraduate students.
- To promote the use of a range of methods and techniques in teaching, learning and assessment.
- To engage in the evaluation and development of modules for which you have responsibility, in terms of content, delivery and assessment.
- To be responsible for the design and content of specific areas of teaching and learning within the School's undergraduate and postgraduate programmes.
- To co-operate with colleagues in the continuous review and development of the School's taught programmes and the curriculum.

Enterprise

- To engage with business, public and voluntary organisations through knowledge exchange activities such as student projects and placements, research collaboration, consultancy and specialist training.
- To create social, cultural and economic impacts from academic, especially research, activity.
- To secure external funding in support of these activities.
- To seek opportunities for the commercialisation of research and the formation of social enterprises.

Related Activities and Functions

- To work effectively with relevant administrative, technical and academic staff in the School and across the University.
- To carry out specific administrative roles and functions as may be reasonably required e.g. Responsible Examiner, Programme Director, Personal Tutor, Admissions Tutor.
- To take part in and, on occasion, act as chair of one or more School committees.
- To engage in training programmes in the University (e.g. through Staff Development) which are consistent with your needs and aspirations and those of the School.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

3. Special Conditions

None

4. Organisational Responsibility: Reports to the Dean of School

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

SCHOOL OF SPORT, EXERCISE AND HEALTH SCIENCES

PERSON SPECIFICATION

Job Title: Lecturer in Sport Psychology

Job Family & Grade: Research, Teaching & Enterprise Grade 6-7

| | Essential | Desirable |
|--|---|--|
| Education | <p>An outstanding educational profile up to and including first degree and/or Masters in psychology, sport and exercise psychology, or sport and exercise science (1)</p> <p>Relevant PhD or equivalent experience (1)</p> | <p>Achieved or progressing towards appropriate professional status (e.g. BPS chartered status; BASES accreditation; HCPC registration through the BPS Qualification in Sport and Exercise Psychology; HEA fellowship) (1)</p> |
| Professional experience | <p>Background in psychology/sport science with specific and current expertise in sport psychology (1,2,3)</p> <p>Currently and demonstrably active in an area of research consistent with the current School and University research themes (2,3)</p> <p>Experience of working in a high quality academic research environment, including experience at post-doctoral (or equivalent) level (1)</p> <p>Experience of authoring original work, in the highest quality refereed academic journals (1)</p> | <p>Experience of presenting research work at international conferences (1)</p> <p>Experience of teaching and assessment at undergraduate and postgraduate level in sport psychology (1,3)</p> <p>Experience of successfully supervising the projects of taught and research students (1,3)</p> <p>Experience of providing sport psychology support services to athletes, coaches and organisations (1,3)</p> |
| General skills, abilities and knowledge | <p>Ability to develop an original research programme on your own initiative and to persuade others of its importance orally and on paper (2,3)</p> <p>Ability to identify potential social/cultural/economic impacts from professional activity (2,3)</p> <p>Knowledge of research and enterprise funding opportunities in UK HE and understanding of how to secure funding (2,3)</p> | <p>Ability to secure research/project funds from external sources (1,3)</p> <p>Ability to take part in module and programme development (3)</p> <p>Knowledge of the challenges faced in UK HE (1)</p> |

| | Essential | Desirable |
|--|---|---|
| General skills, abilities and knowledge | <p>Ability to teach and supervise undergraduate and postgraduate students in sport psychology (1,2)</p> <p>Ability to provide tutorial and counselling advice to students (1)</p> <p>Ability to work independently and as part of a team (1)</p> <p>Excellent communication skills (2)</p> <p>Excellent IT skills (1)</p> | |
| Training | <p>Demonstrate evidence of having undertaken further training (1)</p> <p>Willingness to adopt new procedures as and when required (1)</p> | Participation in a recognised training programme for academic staff (1) |
| Other | Commitment to observing the University's Equal Opportunities policy at all times (1,3) | |

Typical assessment stages: (shown in brackets):

1 = Application form and CV

2 = Presentation and questions

3 = Final interview

Conditions of Service:

An appointment will be made on a full-time, open-ended contract on Research, Teaching & Enterprise Grade 6-7 (£34,233 to £45,954 *per annum*) at a starting salary commensurate with experience and qualifications.

The appointment will be subject to the University's normal Terms and Conditions of Employment for **Academic and Related** staff, details of which can be found at:

http://www.lboro.ac.uk/media/www/lboroacuk/content/humanresources/downloads/acadrelatedcos_v1.pdf

Informal Enquiries:

Enquiries should be made to:

Dr Chris Spray, Senior Lecturer in Sport and Exercise Psychology

email C.M.Spray@lboro.ac.uk or telephone +44 (0)1509 226339

or,

Dr Chris Harwood, Reader in Applied Sport Psychology

email C.G.Harwood@lboro.ac.uk or telephone +44 (0)1509 226342

Application:

The closing date for receipt of applications is **12th July 2015**

We have a commitment to gender equality and support the **Athena SWAN** charter. We encourage women to apply for this position as they are under-represented. All appointments will be made on merit. <http://www.lboro.ac.uk/departments/ssehs/about/newschoolstaff/>



[ABOUT LOUGHBOROUGH UNIVERSITY](#)

[SCHOOL OF SPORT, EXERCISE AND HEALTH SCIENCES](#)

SENIOR LECTURER IN SPORT PSYCHOLOGY

REQ15390

JUNE 2015

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

JOB DESCRIPTION

Job Family & Grade: Research, Teaching & Enterprise Grade 8

1. Job Purpose:

To take a leading role in developing and enhancing the research, teaching and enterprise activities of the School of Sport, Exercise & Health Sciences in the area of sport psychology.

2. Duties and Responsibilities:

Research

- To pursue a personal research programme consistent with the research priorities of the School and University
- To secure external research funding.
- To supervise and manage research projects.
- To publish the outcomes of research in outlets of international standing.
- To attend and contribute to the organisation of major international conferences.
- To supervise postgraduate students at Masters and Doctoral levels.
- To lead and collaborate in research initiatives with colleagues in the School and more widely across the University including with colleagues in Research Schools.
- To lead and collaborate in research initiatives with other HEIs and other relevant bodies.
- To produce an annual personal research plan.

Teaching

- To teach and inspire undergraduate and postgraduate students, and to conduct associated assessments.
- To provide academic support to undergraduate and postgraduate students.
- To promote the use of a range of methods and techniques in teaching, learning and assessment.
- To engage in the evaluation and development of modules for which you have responsibility, in terms of content, delivery and assessment.
- To be responsible for the design and content of specific areas of teaching and learning within the School's undergraduate and postgraduate programmes.
- To lead colleagues in the continuous review and development of the School's taught programmes and the curriculum.

Enterprise

- To lead engagement with business, public and voluntary organisations through knowledge exchange activities such as student projects and placements, research collaboration, consultancy and specialist training.
- To create social, cultural and economic impacts from academic, especially research, activity.
- To secure external funding in support of these activities.
- To seek opportunities for the commercialisation of research and the formation of social enterprises.

Related Activities and Functions

- To work effectively with relevant administrative, technical and academic staff in the School and across the University.
- To carry out specific administrative roles and functions as may be reasonably required e.g. Responsible Examiner, Programme Director, Personal Tutor, Admissions Tutor.
- To take part in and, on occasion, act as chair of one or more of the School's committees.
- To engage in training programmes in the University (e.g. through Staff Development) which are consistent with your needs and aspirations and those of the School.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

3. Special Conditions: None

4. Organisational Responsibility: Reports to the Dean of School

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

SCHOOL OF SPORT, EXERCISE AND HEALTH SCIENCES

PERSON SPECIFICATION

Job Title: Senior Lecturer in Sport Psychology

Job Family & Grade: Research, Teaching & Enterprise Grade 8

| | Essential | Desirable |
|--|---|---|
| Education | <p>An outstanding educational profile up to and including first degree and/or Masters in psychology, sport and exercise psychology, or sport and exercise science (1)</p> <p>Relevant PhD or equivalent experience (1)</p> | <p>Attained BPS chartered status (C.Psychol) (1)</p> <p>Achieved or progressing towards professional status through HCPC registration, BASES accreditation; HEA fellowship) (1)</p> |
| Professional experience | <p>Background in psychology/sport science with specific and current expertise in sport psychology (1,2,3)</p> <p>Currently and demonstrably active in an area of research consistent with the current School and University research themes (2,3)</p> <p>Experience of working in an internationally recognised academic research or sport environment, including significant experience at post-doctoral (or equivalent) level (1)</p> <p>Experience of authoring a substantial body of original work, in the highest quality refereed academic journals (1)</p> <p>Significant experience of successfully supervising taught postgraduate and research student projects (1,3)</p> | <p>Experience of presenting research work at international scientific conferences (1)</p> <p>Experience of teaching and assessment at undergraduate and postgraduate level (1,3)</p> <p>Experience in commercial exploitation of products/services or formation of social enterprises (1,3)</p> <p>Established record of providing sport psychology support services to athletes, coaches and organisations (1,3)</p> |
| General skills, abilities and knowledge | <p>Demonstrated ability to develop an original research programme on your own initiative and to persuade others of its importance orally and on paper (2,3)</p> <p>Demonstrated ability to secure research and/or enterprise funds from external/company sources (1,3)</p> <p>Demonstrated ability to create social/cultural/economic impacts from professional activity (2,3)</p> <p>Ability to teach and supervise undergraduate and postgraduate students in sport psychology (1,2)</p> <p>Ability to provide tutorial and counselling advice to students (1)</p> | <p>Ability to take part in module and programme development (3)</p> <p>A sound understanding of the structure of universities and issues facing the UK higher education sector, for example:</p> <ul style="list-style-type: none"> • research funding opportunities in UK HE (2,3) • the challenges faced in recruiting students to UK HE (1) |

| | Essential | Desirable |
|-----------------|--|--|
| | Demonstrated ability to work independently, as part of a team and as leader of a team (1,3) Excellent communication skills (2) Excellent IT skills (1) | |
| Training | Demonstrate evidence of having undertaken further training (1) Adopt new procedures as and when required (1) | Completion of a recognised training programme for academic staff (1) |
| Other | Commitment to observing the University's Equal Opportunities policy at all times (1,3) | |

Typical assessment stages: (shown in brackets):

- 1 = Application form and CV
- 2 = Presentation and questions
- 3 = Final interview

Conditions of Service:

An appointment will be made on a full-time, open-ended contract on Research, Teaching & Enterprise Grade 8 (£48,743 - £54,841 *per annum*) at a starting salary commensurate with experience and qualifications.

The appointment will be subject to the University's normal Terms and Conditions of Employment for **Academic and Related** staff, details of which can be found at:

http://www.lboro.ac.uk/media/www.lboro.ac.uk/content/humanresources/acadrelatedcos_v3%20October%202014.docx

Informal Enquiries:

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