

ABOUT LOUGHBOROUGH UNIVERSITY LONDON

INSTITUTE FOR MEDIA AND CREATIVE INDUSTRIES

LECTURER IN MEDIA AND CREATIVE INDUSTRIES

2 POSITIONS

JOB REF: REQ16383

JUNE 2016

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

JOB DESCRIPTION

Job Grade: Research, Teaching and Enterprise Grade 6/7

1. Job purpose:

Overall, the purpose is to contribute to and enhance the research, teaching and enterprise activities of Loughborough University in London in the area of Digital and Social Media and Creative Industries.

Job Duties

Research

- To pursue a personal research programme consistent with the research priorities of Loughborough University London in general and more specifically of the Institute for Media and Creative Industries.
- To secure external research funding.
- To supervise and manage research projects.
- To publish the outcomes of research in outlets of international standing.
- To attend and contribute to major international conferences.
- To supervise postgraduate students at Masters and Doctoral levels.
- To collaborate in research initiatives with colleagues based at both the London and Loughborough campuses.
- To develop links with industry for future growth of research and dissemination of research outputs, and enterprise partnerships.
- To collaborate in research initiatives with other HEIs and other relevant bodies.
- To produce an annual personal research plan and work to achieve the set objectives and targets.

Teaching

- To teach and inspire students studying at Loughborough University London and to conduct associated assessments.
- To provide academic and pastoral support to students.
- To promote the use of a range of methods and techniques in teaching, learning and assessment.
- To engage in the evaluation and development of modules for which you have responsibility, in terms of content, delivery and assessment.
- To be responsible for the design and content of specific areas of teaching and learning within Loughborough University London's programmes.
- To cooperate with colleagues in the continuous review and development of taught programmes and the curriculum.

Enterprise

- To engage with business, public and voluntary organisations through knowledge exchange activities such as student projects and placements, research collaboration, consultancy and specialist training.
- To create social, cultural and economic impacts from academic, especially research, activity.
- To secure external funding in support of these activities.
- To seek opportunities for the commercialisation of research and the formation of social enterprises.

Related Activities and Functions

- To work effectively with relevant administrative, technical and academic staff in the School and across the University.
- To carry out specific administrative roles and functions as may be reasonably required. e.g. Responsible Examiner, Programme Co-ordinator, Personal Tutor, and Admissions Tutor.
- To engage in training programmes in the University (e.g. through Staff Development) which are consistent with your needs and aspirations and those of the Institute.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

3 Special Conditions:

This post will be based at Loughborough University's London Campus on the Queen Elizabeth Olympic Park. The successful candidate should have a willingness to travel to Loughborough University's main campus for meetings, research and training.

4 Organisational Responsibility:

Reports to the Director, Institute for Media and Creative Industries.

Other

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

**INSTITUTE FOR MEDIA AND CREATIVE INDUSTRIES
LOUGHBOROUGH UNIVERSITY LONDON**

PERSON SPECIFICATION

Job Title: Lecturer in Media and Creative Industries

Job Grade: Research, Teaching and Enterprise Grade 6/7

	Essential	Desirable
Education	An outstanding educational profile up to and including first degree and/or Masters in Communications, Media, Cultural Studies or a complementary field (1) Relevant PhD (1)	Achieved or progressing towards appropriate professional status (1)
Professional Experience	<p>Background in Communications, Media or Cultural Studies or a complementary field (1,2,3)</p> <p>Currently and demonstrably active in research in Media or innovation/management in the emerging research areas of the Institute (2,3)</p> <p>Experience of successfully supervising the projects of taught and research students or company staff at equivalent levels. (1,3)</p> <p>Experience of working in a high quality academic research or business environment, including experience at post-doctoral (or equivalent) level. (1)</p> <p>Experience of authoring original work, in the highest quality refereed academic journals and / or as substantial company reports. (1)</p> <p>Familiarity with teaching diverse student groups. (1,2,3)</p>	<p>Experience of presenting research work at international conferences. (1)</p> <p>Experience of teaching and assessment at undergraduate and postgraduate level. (1,3)</p> <p>Ability to take part in module and programme development. (3)</p> <p>A sound understanding of the structure of universities and issues facing the UK higher education sector, for example:</p> <ul style="list-style-type: none"> - Research funding opportunities in UK HE. (2,3) - The challenges faced in recruiting students to UK HE. (1)

General Skills, Abilities and Knowledge	<p>Ability to develop an original research programme, consistent with the research themes of the Institute and to persuade others of its importance orally and on paper. (2,3)</p> <p>Demonstrate a significant capacity to contribute to the existing research themes within the Institute for Media and Creative Industries (2,3)</p> <p>Ability to identify potential social / cultural / economic impacts from professional activity. (2,3)</p> <p>Knowledge of research and enterprise funding opportunities in UK HE and understanding of how to secure funding. (2,3)</p> <p>Ability to teach and supervise postgraduate students in areas consistent with the Institute's teaching or research programme. (1,2)</p> <p>Demonstrated ability to create social / cultural / economic impacts from professional activity. (2,3)</p> <p>Ability to teach and supervise postgraduate students in an area consistent with the Institute's (and School's) teaching or research programme. (1,2)</p> <p>Ability to provide tutorial and counselling advice to students. (1)</p> <p>Ability to work independently and as part of a team. (1)</p> <p>Excellent communication skills (2)</p>	<p>Ability to secure research / project funds from external / company sources. (1,3)</p> <p>Ability to take part in module and programme development. (3)</p> <p>Potential to secure research and/or enterprise funds from external / company sources (1.3).</p> <p>Knowledge of the challenges faced in UK HE. (1)</p>
	Essential	Desirable
Training	<p>Willingness to undertake appropriate further training and to adopt new procedures as and when required. (1)</p>	<p>Participation in a recognised training programme for academic staff. (1)</p>

	Adopt new procedures as and when required. (1)	
Other	Commitment to observing the University's Equal Opportunities policy at all times. (1,3)	

Typical assessment stages (shown in brackets):

1 = Application form and CV, 2 = Presentation and questions, 3 = Final interview.

Conditions of Service:

The appointments will be made on a full-time, open-ended contract. Salary will be on Research, Teaching and Enterprise, Grade 6, £34,576 to £37,768 per annum or Research, Teaching and Enterprise, Grade 7 £38,896 to £46,414 per annum, plus £2,525 per annum London allowance. Starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff, details of which can be found at: <http://www.lboro.ac.uk/services/hr/a-z/conditions-of-service.html>

The University is committed to enabling staff to maintain a health work-home balance and has a number of family-friendly policies which are available at: <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>

We also offer a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/>). In addition, the University is supportive, wherever possible, of flexible working arrangements.

We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>.

Informal Enquiries:

Informal enquiries should be made to Prof. Toby Miller, B.T.A.Miller@lboro.ac.uk, +44 (0) 7826 612814

Application

The closing date for receipt of applications is **14 July 2016**. Interviews will be held on **25 July 2016**.