

Chartered Physiotherapist

1 FULL TIME POST

2 FIXED TERM POSTS FOR TWO YEARS

Job Ref: REQ16862

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

School/Department summary

The Sports Development Centre (SDC), in collaboration with external partners and the Loughborough Students' Union, manages all sporting activities across campus. The aim of the SDC is to provide exceptional opportunities for participation in sport at all levels, and to exploit the new resources and expertise to the wider benefit of the University, and the broader community, locally, regionally, nationally and internationally.

The Sports Medicine Clinic provides Physiotherapy and Sports Massage services to Performance Sport, Talented Athlete Scholarship Scheme (TASS) and recreational level athletes as well as students, staff and private patients.

Job Description: Chartered Physiotherapist

Job Grade: Administrative Services, Grade 5

Job Purpose

To provide Physiotherapy support for nominated Loughborough University students, fee paying clients, staff and insurance referrals to work closely with colleagues to provide a high level of patient centred care.

The Physiotherapist will primarily deliver clinic-based treatments in the areas of injury prevention, exercise prescription, as well as 'hands on' treatment and rehabilitation.

Job Duties

To provide a comprehensive Physiotherapy service to include nominated Loughborough University students, fee paying clients, staff and insurance referrals.

To support the Sports Medicine Manager & Strategic Clinic Lead in the development of an applied and proactive Physiotherapy service.

In addition, they will work within the Sport Medicine Clinic, as part of a multi-disciplinary team, to provide Physiotherapy support for other nominated Loughborough University students and private clients ensuring an excellent level of clinical care provision.

To work in conjunction with other professional colleagues to ensure the strict adherence to medical/patient confidentiality & appropriate record keeping in line with Clinic policy and procedures and the Chartered Society of Physiotherapy (CSP) guidelines.

To work as part of a multi-disciplinary team providing support across all client groups.

To liaise with other clinic staff and external referral sources as appropriate.

To provide Physiotherapy support at external events as agreed with the Clinical Lead Physiotherapist.

To keep up to date with continuing professional development within appropriate areas of clinical expertise and within the specialist areas of sports medicine, musculoskeletal medicine and orthopaedics as directed by the clinic lead.

To undertake any other appropriate duties as appropriate to the role, requested by the Clinical Lead

Points to Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Special Conditions

The role holder will provide physiotherapy pre and rehab services, diagnosis and treatment of Students, staff and private patients. Normal place of work will be from the University designated facilities, primarily from the Sports Medicine Clinic. There may be occasions where event, training and support may be required

This post is offered on an open ended/fixed-term contract.

To work within the rules of professional conduct of the Chartered Society of Physiotherapy & Health Care Professional Council

It will be necessary to work outside normal working hours including some work in the evenings, at weekends and on bank holidays as demand changes.

The post holder must maintain patient confidentiality at all times and will be required to provide a disclosure statement (see <http://www.homeoffice.gov.uk/agencies-public-bodies/dbs/>) for more details.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Reports to the Clinical Lead

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	Relevant experience in the assessment and treatment of musculoskeletal conditions, sports injuries and orthopaedics.	1,3
	Experience of working in Clinic/Out Patient related setting	1,3
	Experience of working within a Multi-Disciplinary team environment	1,3
	Substantial post graduate clinical experience.	1,3
	Working in a private Clinic environment, taking payments and booking in Clients	1,3
Skills and abilities	Good organisation and time management skills.	1,3
	Able to demonstrate competency in manual therapy techniques	1,2,3
	Excellent communication and interpersonal skills.	1,3
	Ability to organise and prioritise own caseload.	1,3
	Computer literate. Experienced in use of Microsoft packages	1,3
	Ability to communicate fluently in English.	1,3
Training	Commitment to development of self and others and a willingness to actively participate in a programme of continuing professional development.	1,3
Qualifications	State Registered Physiotherapist (SRP)	1,3
	Member of the Chartered Society of Physiotherapy	1,3
	Degree in Physiotherapy	1,3
	Health Care Professionals Council (HCPC) registered.	1,3
	Foundation level in acupuncture	1,3
Other	Willingness to work irregular hours as necessary.	1,3
	A commitment to safe working practices.	1,3
	An understanding, acceptance, and adherence to the need for strict medical/patient confidentiality.	1,3
	To observe the University's Equal Opportunities Policy and Health & Safety policies at all times.	1,3
	An understanding of the needs of clients with a disability.	1,3
	A commitment to observe and uphold the Sports Development Centre's Anti-Doping Policy	1,3
	A commitment to equality and diversity with the ability to role model, adhere to and advocate the university's Equality & Diversity Policy	1,3

Desirable Criteria

Area	Criteria	Stage
Experience	Experience of working in a sporting private practice setting.	1,3
	Significant post graduate clinical experience in musculoskeletal physiotherapy	1,3
	Previous experience of protocol and policy writing	1,2,3
	Competent in the use of advanced treatment techniques such as electro-acupuncture, suction cupping, sports massage and strapping etc.	1,3
	Competent in the use of Grade V spinal manipulations	1,3
	Use of diary management software system and point of sale equipment	
Skills and abilities	Evidence of CPD via portfolio	1,3
Qualifications	Association of Chartered Physiotherapists in Sports Medicine (ACPSM) Bronze or silver accredited	1,3
	Masters level degree	1,3
	Taping qualification.	1,3
	Sports massage qualification.	1,3
	Spinal manipulation qualification.	1,3
	Emergency pitch side qualification	1,3

Conditions of Service

The position will be either full time and open ended, or fixed-term for 2 years. Salary will be on Administrative Services, Grade 5, Salary Band £23,619 - £28,143 per annum, at a starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff/Operational and Administrative staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>)

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>

Informal Enquiries

Informal enquiries should be made to **Mrs Alex Peace, Clinical Lead**, by email at a.peace@lboro.ac.uk or by telephone on **07493941106**

Applications

The closing date for receipt of applications is **Sunday 8th January 2017**. Interviews will be held on **Thursday 19th January 2017**.