

Reader in Digital Enterprise

Job Ref: REQ171049

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

Job Description

Job Grade

Research, Teaching and Enterprise Grade 8

Job Purpose

To contribute to and enhance the research, teaching and enterprise activities of the Glendonbrook Institute for Enterprise Development in the area of Innovation management.

To engage personally with those activities, adding to the School's international reputation.

Job Duties

Research

- To pursue a personal research programme consistent with the research priorities of the Glendonbrook Institute for Enterprise Development.
- To secure external research funding.
- To supervise and manage research projects.
- To publish the outcomes of research in outlets that are internationally outstanding.
- To attend and contribute to major international conferences.
- To supervise postgraduate students at Masters and Doctoral levels.
- To collaborate in research initiatives with colleagues in the School of Business and Economics and more widely across LU LDN including with colleagues from other LU LDN Institutes.
- To collaborate in research initiatives with other relevant bodies.
- To produce an annual personal research plan.

Teaching

- To teach and inspire postgraduate students and to conduct associated assessments.
- To provide academic and pastoral support to postgraduate students.
- To promote the use of a range of methods and techniques in teaching, learning and assessment.
- To engage in the evaluation and development of modules for which you have responsibility, in terms of content, delivery and assessment.
- To be responsible for the design and content of specific areas of teaching and learning within the Institute's postgraduate programmes.
- To cooperate with colleagues in the continuous review and development of the Institute's taught programmes and the curriculum.

Enterprise

- To engage with business, public and voluntary organisations through knowledge exchange activities such as student projects and placements, research collaboration, consultancy and specialist training.
- To create social, cultural and economic impacts from academic, especially research, activity.
- To secure external funding in support of these activities.
- To seek opportunities for the commercialisation of research and the formation of social enterprises.

Related Activities and Functions

- To work effectively with relevant administrative, technical and academic staff in the Institute and across the University.
- To carry out specific administrative roles and functions as may be reasonably required e.g. Responsible Examiner, Programme Co-ordinator, Personal Tutor, and Admissions Tutor.
- To take part in and, on occasion, act as chair of one or more Institute committees.
- To engage in training programmes in the University (e.g. through Staff Development) which are consistent with your needs and aspirations and those of the Institute.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

Special Conditions

This post will be based at Loughborough University's London Campus on the Queen Elizabeth Olympic Park. The successful candidate should have a willingness to travel to Loughborough University's main campus for meetings, research and training.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Organisational Responsibility

Reports to the Director: Glendonbrook Institute for Enterprise Development

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application.

Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	An outstanding educational profile up to and including first degree and/or Masters in business/management.	1
	Relevant PhD.	1
	Experience of authoring original work, in the highest quality refereed academic journals.	1
	Experience of presenting research work at international conferences	1
	Background in Innovation, entrepreneurship, or organization theory	1,2,3
	Currently and demonstrably active in research in innovation management, strategic management or organization theory	2,3
	Experience of teaching and assessment at postgraduate level.	1,3
	Experience of working in a high quality academic research or [business] environment, including higher education experience within an innovation, entrepreneurship, organization theory or related program.	1
	Familiarity with teaching diverse student groups.	1,2,3
	Skills and abilities	Ability to develop an original research programme, consistent with the research themes of the Institute and to persuade others of its importance orally and on paper
Demonstrate a significant capacity to contribute to the existing research themes within the Glendonbrook Institute for Enterprise Development (2, 3) and establish research links within the School for Business and Economics.		2,3
Knowledge of research and enterprise funding opportunities in UK HE and understanding of how to secure funding.		2,3
Ability to teach and supervise postgraduate students in areas consistent with the Institute's teaching or research programme.		1,2
Demonstrated ability to create social / cultural / economic impacts from professional activity.		2,3
Ability to teach and supervise postgraduate students in an area consistent with the Institute's (and School's) teaching or research programme		1,2
Ability to provide tutorial and counselling advice to students.		1
Ability to work independently and as part of a team.		1
Excellent communication skills		2

Training	Willingness to undertake appropriate further training and to adopt new procedures as and when required	1
Other	Commitment to observing the University's Equal Opportunities policy at all times.	1,3

Desirable Criteria

Area	Criteria	Stage
Experience	Achieved or progressing towards appropriate professional status	1
	Ability to take part in module and programme development.	3
	A sound understanding of the structure of universities and issues facing the UK higher education sector, for example: <ul style="list-style-type: none"> • Research funding opportunities in UK HE. (2,3) • The challenges faced in recruiting students to UK HE.(1) 	
Skills and abilities	Ability to secure research / project funds from external / company sources.	1,3
	Potential to secure research and/or enterprise funds from external / company sources	1,3
	Ability to take part in module and programme development.	3
	Knowledge of the challenges faced in UK HE.	1
Training	Participation in a recognised training programme for academic staff	1

Conditions of Service

The position full time and open ended. Salary will be on Research, Teaching and Enterprise £50,618-£69,994 per annum, plus £3,085 London Weighting per annum, at a starting salary to be confirmed on offer of appointment. Subject to annual pay award, in exceptional circumstances the University may offer a market supplement of up to 10% of the maximum salary quoted per annum.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available [here](#).

Loughborough University London Staff are eligible to apply for an interest free season ticket loan and corporate gym membership.

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>

Informal Enquiries

Informal enquiries should be made to Professor Wilfred Dolfsma, Director for Glendonbrook Institute of Enterprise Development by email at w.a.dolfsma@lboro.ac.uk or by telephone on 020 3805 1323.

Applications

The closing date for receipt of applications is **11 December 2017**.