

High Performance Badminton Singles Coach

Job Ref: REQ17587

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

Job Description

Job Grade: MA6

Job Purpose

To lead a singles project in junction with BE, targeting identified Elite student/ Non student players who have potential to achieve in international tournaments, and represent England, but to also prepare players for a life after badminton.

Job Duties

- To lead and develop the Men's and Ladies High Performance Singles Programmes at Loughborough.
- To develop England's very best potential singles players.
- To prepare players for a life beyond badminton through the opportunity to study in parallel.
- To appraise and manage Assistant Coaches.
- To plan, develop and communicate the training and performance, competition programme.
- To be an advocate and ambassador for Loughborough Sport.
- To wear Loughborough clothing at all times.
- To operate primarily with a set group of players as agreed together with the Loughborough Badminton Head Coach.
- To attend tournaments and competition where necessary as agreed with the Loughborough Head Coach.
- To provide advice, guidance and support to Loughborough team of coaches on areas including: selection, de-selection, performance targets, and scholarship programme.
- To attend monthly coach forums and report on singles project progress.

- To attend media and promotional activities as requested by Badminton Head Coach/Head of Performance Programmes.
- To liaise with Sports Science support teams in developing performance profiles and programmes of identified singles players.
- To lead on continual recruitment into the Loughborough pathway of best available talent.
- To support Loughborough University in maintaining strong links and partnerships with Badminton England and other stakeholders.

Points To Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Special Conditions

Should there be a conflict of interest on other coaching opportunities that may compete/clash with Loughborough Sport, written consent would need to be obtained from the Loughborough Head Badminton Coach/Head of Performance Programmes before undertaking.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Reports to the Loughborough Head Badminton Coach.

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	A proven track record in developing elite singles players.	1,3
	A proven track record in the development of a long term coaching program	1,3
	Experience of working as part of a successful team	1,3
Skills and abilities	Strong interpersonal and listening skills	1,3
	Proven knowledge of world class level and the pre requisites to achieving world class level	1,3
	Experience in identifying future potential talented badminton players	1,3
	Excellent communication, player management and motivation skills	1,3
	IT skills necessary for analysis, report writing and general communication skills	1,3
	Proven record of managing multi tasks and prioritisation	1,3
	Willingness to update First Aid and Health and Safety requirements and work towards more advanced coaching awards and qualifications	3
Qualifications	Badminton coaching award (at least Level 2) or equivalent.	1,3
Other	Willingness to work irregular hours as necessary	3
	Drive and enthusiasm for the sport with a strong desire to make a difference	1,3
	Adherence to the Loughborough University 'Clean Sport' Commitment Statement.	1,3
	To provide a satisfactory disclosure statement (DBS).	3

Desirable Criteria

Area	Criteria	Stage
Skills and abilities	Pastoral skills and a good understanding of young people	1,3
	An understanding of the wider issues surrounding talented athletes.	1,3
Qualifications	Badminton coaching award (Level 3) or equivalent.	1,3

Conditions of Service

The position is part time (22 hours per week) and fixed term for 1 year. Salary will be on Management and Specialist Grade 6 (£29,301 - £38,183) pro rata per annum, at a starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>

Informal Enquiries

Informal enquiries should be made to Mike Adams – High Performance Badminton Coach k.m.adams@lboro.ac.uk or by telephone on 07932711899

Applications

The closing date for receipt of applications is **4 July 2017**.

Interviews will be held on **13 July 2017**.