

Senior Lecturer in Product/Industrial/User-Centred Design

REQ17681

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

School/Department summary

Loughborough Design School, which is located in a £21million state-of-the-art building, brings together teams of staff with world leading reputations for their research, teaching and wider stakeholder collaborations.

Job Description

Job Grade: Research, Teaching and Enterprise Grade 8

Job Purpose

To contribute towards achieving and maintaining international excellence in research, together with excellence in associated teaching. Practical activities play a key role in all of the School's programmes, particularly at undergraduate level, and taught practical sessions form a significant part of all design related programmes. Typically undergraduate cohorts average around 160 students and postgraduate around 40. The post holder will be expected to contribute to teaching across all UG programmes and Postgraduate modules, using a range of appropriate delivery methods, and to assist students in forming and communicating design solutions. Specialisms in the area of applied materials and design for manufacture for industrial/product/user centred design are particularly desirable.

Duties and responsibilities

Research

- To develop and pursue a personal research programme of international status and quality consistent with the Loughborough Design School's research priorities
- To seek and secure external research funding
- To develop links with industry for future growth of research and dissemination of research outputs, and enterprise partnerships
- To publish outcomes of research at international level
- To contribute to the collegiate development and of research activities
- Where appropriate support and lead research initiatives and collaborations

Teaching

- To be pro-active in the continuous review and development of the curriculum and Programmes, and their associated pedagogy
- To develop the content and pedagogy of specific areas within the School's undergraduate and postgraduate programmes in the area of applied materials and design for manufacture

- To teach undergraduate and postgraduate students, and to carry out the associated examining processes
- To be pro-active in the use of a range of media in teaching, learning and assessment
- To be pro-active in the development of own teaching in terms of content, delivery and assessment

Other Related Activities and Functions

- To carry out specific School roles and functions as may be reasonably required (e.g. Module Leader, Year Tutor, Personal Tutor, Industrial Placements Tutor, Publicity Manager) on occasion and from time to time (these being equitably distributed across the staff)
- To take part in one or more cross-School activities, functions, events, and facilities such as: Exhibitions, Degree Show, Open Days, undergraduate and postgraduate recruitment, workshops/laboratories supervision (these responsibilities are equitably distributed across the staff)
- To keep up to date, and further develop, areas for which responsible
- To engage in continuous training and development in the University, including Staff Development, and events consistent with meeting individual and Departmental needs and aspirations
- To undertake such other duties as may reasonably be requested, and that are commensurate with the nature and grade of the post

Points to Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Special Conditions

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage	
Experience	Teaching of design and related technology specialisms to undergraduate and postgraduate students	1,3	
	Personal research in the area of a design related discipline	1,3	
	Successful management of research and/or industrial projects	1,3	
	Management of Learning and Teaching	1,3	
	Publication record consistent with the requirements of the Research Excellence Framework	1	
Skills and abilities	Track record of successful research funding	1	
	Excellent communication skills	1,3	
	Excellent networking skills with academics and industry	1,3	
	Excellent teaching skills in the area of applied materials and design for manufacture	1,3	
	Excellent Research skills	1,3	
	Good management and leadership skills	1,3	
	Able to teach core elements of industrial/product/user-centred design, and/or other relevant design related disciplines	1	
	Personal Qualities	Willing and able to support others	1,3
		High personal & professional standards	1,3
		Maintains confidentiality when necessary	1,3
Training	Ability to use own initiative as well as being able to work in a team	1,3	
	A willingness to adopt new procedures as and when required	1,3	
	A desire to audit personal knowledge and skills and undertake further training	1,3	
Education/Qualification	PhD in a design related area	1	
Other	To observe the University's Equal Opportunities and ethical policies at all times	1,3	
	To wish to play an active role in Departmental and University life	1,3	

Desirable Criteria

Area	Criteria	Stage
Experience	Enterprise activity and generating good industry links	1,3
	External examining of programmes and PhD students	1,3
	Design or project management in industry	1,3

Skills and abilities	Assessment by coursework and examination	1,3
	Marketing of own work and that of colleagues	1,3
	Expert in a field of the Design School Research Groups	1,3
Personal Qualities	Evidence of successful leadership	1,3
	Evidence of collegiate responsibility	1,3

Conditions of Service

The position is full time and open ended. Salary will be on Research, Teaching and Enterprise Grade 8, £49,772 - £55,998 per annum, at a starting salary to be confirmed on offer of appointment. Subject to annual pay award.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff/Operational and Administrative staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>)

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>

Informal Enquiries

Informal enquiries should be made to Dr John McCardle by email at: J.R.McCardle@lboro.ac.uk.

Applications

The closing date for receipt of applications is 25 August 2017