

KITCHEN PORTER

Job Ref: REQ180802

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

Campus Services is the campus hospitality provider at Loughborough University. We provide accommodation and catering within our halls of residence and within our various food and bar outlets for students, staff and visitors.

Job Description

Job Grade: Operational Services, Grade 1

Job Purpose

Cleaning of the kitchen and kitchen equipment, external areas and driving of the delivery vehicle as necessary.

Job Duties

General Duties

- Washing and general cleanliness of all pots and pans used in the kitchen
 - Crockery and cutlery within the Dining Hall
- Washing of all equipment, floors, walls, preparation surfaces, cooking and storage areas
- Put away in appropriate location all deliveries, ie milk, bread, dry goods, frozen items, taking account of stock rotation
- Regular emptying of kitchen food waste bins and rubbish bins
- Ensure that correct recycling procedures are followed
- Maintain the cleanliness of external areas including delivery yard, bins and recycling area
- Undertake basic food preparation under the Chef and Second Chef instruction
- Drive the allocated vehicle as and when required*
 - Drive a Luton Van and operate a tailgate as and when required*
 - Deliver and collect food/crockery/equipment as and when required*

**applies to positions of 25 hours or more only*

Health, Safety and Hygiene

- COSHH – training in the handling & usage of chemicals
- Demonstrate understanding of Food Safety to include cleaning, food storage and personal hygiene
- Manual Handling – attend and complete in house manual handling course
- Adopt safe working practices to safeguard the safety of others as well as oneself. It is important that current legislation is complied with and that instructions upon hygiene and safety are closely followed

Legislation

- All food Handlers are bound by the following legislation:
 - Food Law code of Practice (England) 2008
 - Food Hygiene (England) Regulations 2006

- The Food Safety & Hygiene (England) Regulations 2013

Training

- Attend any relevant training courses, continue own personal development

Points to Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Special Conditions

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Reports to the Head Chef/Sous Chef/Junior Sous Chef

Person Specification

Your application will be reviewed with respect to meeting the essential and desirable criteria listed below. Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	Able to drive delivery vans*	1,3
	Able to drive a Luton Van and operate a tailgate*	1,3
Skills and Abilities	Ability to carry out all duties and responsibilities of this post, which includes cleaning kitchen equipment, floors, walls, preparation, cooking and storage areas	1,3
	Able to undertake basic food preparation, under direction of Head Chef/Sous Chef/Junior Sous Chef	1,3
	Ability to work as part of a team and to collaborate with others	1,3
	Ability to communicate with colleagues, managers and customers as required	1,3
	Ability to follow correct and safe working practices in line with Health & Safety legislation	3
Training	A willingness to undertake further training as appropriate and to adopt new procedures as and when required	3
Qualifications	Hold a full driving licence including Category C**	1,3
Other	Commitment to observing the University's Equal Opportunities policy at all times.	3

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***To meet the requirements set by the University Insurers all employees who are required to drive as part of their job role must be aged 21 or over.*

Desirable Criteria

Area	Criteria	Stage
Experience	Experience of washing and maintaining general cleanliness of equipment and working areas within a large kitchen environment	1,3
	Experience of working within a customer facing environment	1,3
Qualifications	Basic Food Hygiene Certificate	1,3

Conditions of Service

The positions available are on full-time and part-time open-ended contracts. Salary will be on Operational Services Grade One, £8.23 per hour plus The Living Wage Supplement.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Grades 1-5, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>)

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>

Applications

The closing date for receipt of applications is **Thursday 4 October 2018**.