

Regional Women's Physiotherapist (Women's Elite Domestic Structure)

Job Ref: REQ200590

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

Background

The successful applicant will demonstrate high-standard clinical skills and ideally have experience working in a team environment with elite athletes/high-performing teams. Previous experience working within cricket is not essential. Registration with the HCPC and Chartered Society of Physiotherapists is required.

The role does require extended hours and regular travel throughout the country during the women's domestic season (April-September) which will include weekends and Bank Holidays.

Lightning Cricket is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Job Description

Job Grade: Management and Specialist Grade 6

Job Purpose

Reporting to the Regional Director of Women's Cricket, the Physiotherapist will lead assessment, treatment and rehabilitation of all the Region's Women's Elite Domestic Senior and Academy players. The post holder will work within a wider medical team including the Sports Doctor and Strength and Conditioning Coach.

KEY TASKS:

- Manage and develop the physiotherapy service provision, delivery and facilities for Senior and Academy programmes in accordance with the details outlined in the Science & Medicine Review. This will include attendance and service provision at all training sessions, home and away fixtures and overseas camps/tours.
- Work in conjunction with the Strength and Conditioning Coach to prepare the Senior and Academy playing squad for domestic 50-over and T20 competitions.
- In collaboration with the Sports Medicine Doctor, ensure effective governance and processes underpin the department, including a clear wellbeing pathway and medical screening and profiling.

- Lead on preparation and delivery for the Regional Host's annual Science & Medicine Review to quality assure processes, resources and effectiveness of the department. Communicate key findings and actions of the Audit to the Regional Director of Women's Cricket.
- Support ongoing player monitoring with Science and Medicine and coaching staff, including workload management, and any other relevant physical and/or mental parameters.
- Communicate non-confidential headline availability and fitness status information with the Regional Head Coach.
- Ensure medical record-keeping standards are maintained at a satisfactory level as per Health Care Professional Council (HCPC) guidelines and are entered on to the ECB's Injury Management Database ('Cricket Squad').
- Liaise with the ECB's Science and Medicine team regarding support and management for England Women's Pathway players at the Regional Host.
- Ensure all physiotherapists employed/contracted to the team have a current qualification in the ECB's Cricket Trauma Management course.
- Within the rules of professional confidentiality liaise with athletes, parents, coaches and other support staff as appropriate.
- Undertake appropriate professional development to keep abreast of world's best practice and current evidence-based research.

General Requirements

- To promote adherence to ethical guidelines and regulations with regard to drugs and doping in sport, in line with UK Anti-Doping (UKAD) guidelines and the Loughborough University 'Clean Sport' commitment.
- In conjunction with the SDC Education and Development Manager ensure that all athletes attend appropriate anti-doping workshops (including 100% ME).
- Actively work to promote Loughborough University sport and cricket at Loughborough.
- Actively work to promote the ECB Inspiring Generations and the Transform Women's and Girl's Action Plan
- Undertake additional duties as requested by your line manager from time to time.

Points To Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Special Conditions

It will be necessary, on occasions, to work outside normal working hours including some work in the evenings, weekends and on Bank Holidays and University Closure Days.

The post holder may be required to provide a satisfactory disclosure statement (see <http://www.homeoffice.gov.uk/agencies-public-bodies/dbs/>) for more details.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Directly reports to the Regional Director of Women's Cricket.

Working Relationships:

- Regional Director of Women's Cricket
- Regional Women's Senior Team Head Coach
- Regional Women's Senior Talent Manager
- Regional Women's Strength & Conditioning Coach
- Regional Women's Sports Doctor
- The Hundred – Medical Staff (all teams)
- ECB Head of Sport Science and Medicine – Women's Cricket

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	Minimum of three years' post-graduate experience in the provision of physiotherapy services.	1, 2, 3
	Advanced Life Support and Trauma Management training within the past two years (needs to be in place prior to start date).	1, 3
	Experience working with elite athletes/teams including touring with high performance squads.	1, 3
Skills & abilities	Ability to motivate, support and influence individuals and organisations	1, 2, 3
	Excellent communication and inter-personal skills, both written and verbal	1, 3
	A positive attitude with initiative, focus and drive	1, 3
	Patience with an orderly approach to problem solving	1,2, 3
	Ability to work independently and effectively under pressure	1, 2, 3
	Ability to work within a team and contribute to the overall success of the team.	1, 3
	Ability to interact effectively with all departments and personnel at the Regional host.	1, 3
	Passionate to be part of the development of women's cricket	3
Qualifications	Current member of the Chartered Society of Physiotherapists (CPS) and registered with the HCPC.	1
Other	Adherence to the Loughborough University 'Clean Sport' Commitment Statement.	1,3
	Full UK Driving Licence	1, 3
	Flexibility and willingness to work irregular hours as necessary.	3
	To observe the University's Equal Opportunities policy at all times.	1,3
	Due to the postholder working with children, an enhanced Disclosure and Barring Service (DBS) check will be undertaken before the postholder joins the University at the expense of the University.	1,3
	Attended, or committed to attending the safeguarding & protecting children course within the first 2 months of appointment.	1,3

Desirable Criteria

	Experience working within cricket.	1, 3
	A postgraduate qualification specialising in Sports Physiotherapy/Sports and Exercise Medicine/Sports Rehabilitation	1, 3

Conditions of Service

The position is offered on a full time (37hours) fixed term contract until 31 January 2022 in the first instance. Salary will be on Management and Specialist grade 6 and a competitive salary will be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for grades 6 and above staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>

