

Performance Analysis Lead

Job Ref: REQ210217

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

School/Department summary

Job Description

Job Grade: Management and Specialist Grade 6

Job Purpose:

- Lead the delivery of Performance Analysis support for Performance Programmes at Loughborough Sport and the wider sporting network at the University.
- Collaborate with internal and external partners to ensure a sustainable Performance Analysis structure with the Sports Development Centre

Job Duties

Performance Analysis:

- Lead and deploy the Loughborough Sport Performance Analysis mentors, placements and volunteers and ensure effective delivery of analysis to our allocated Performance Programmes.
- Provide line management and mentorship to placement students and volunteers in the provision of performance analysis support to designated Performance Programmes.
- Prepare, manage and monitor budgets as directed by Head of Performance Support.
- Work alongside other Practitioners, Discipline Leads and the Head of Performance Support to contribute to Performance Support Team strategy in providing quality and impactful support to the student-athlete.
- Drive relationships with Loughborough University Performance Programme coaches to organise and plan appropriate support mechanisms for performance analysis.
- Contribute to the development of long-term strategy surrounding performance analysis infrastructure, equipment and software. Manage the purchasing, prioritisation and maintenance of PA equipment for Sport Development Centre
- Develop a diverse and impactful CPD programme for both placements and volunteers. With the aim to develop both technical and non-technical analytical skills and provide exposure to external practitioners and environments.
- Help foster and drive relationships with key stakeholders both internally (SSHES) and externally (NGBs) to further enhance performance analysis support at Loughborough.

- Support the Loughborough Sport Commercial Team in the management and implementation of the relationship with HUDL and other commercial opportunities.

The purpose of this job description is to indicate the general level of duties and responsibility

Points To Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Special Conditions

It will be necessary to work outside normal working hours including work in the evening and at weekends.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Reports to the Head of Performance Support

Responsible for all performance analysis internships and work placements

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	Current and substantial performance analysis experience in a performance environment.	1, 2, 3
	Experience of managing volunteers in a sport context.	1, 3
	Strong time management, administrative and organisational skills.	1, 2, 3
Skills and abilities	Proven ability to work effectively as part of a team.	1, 3
	IT skills necessary for analysis, presentations and report writing.	1, 2, 3
	Experience of working with a range of performance analysis equipment and software.	1,
	Experience of working within a multidisciplinary team	1,2,3
Training	Evidence of CPD courses attended and a willingness to develop further.	1, 3
Qualifications	Sport based degree qualification.	1
Other	Willingness to work irregular hours as necessary.	3
	To observe the University's Equal Opportunities and Health & Safety polities at all times.	1, 3

Desirable Criteria

Area	Criteria	Stage
Experience	Strategic planning in Performance Sport	1, 3
	Familiarity with various performance analysis systems, for example HUDL.	1, 2, 3
Skills and abilities	Evidence of developing and mentoring volunteers in a sporting context	1, 3
	Budget management	1

Conditions of Service

The position is full-time and open ended. Salary will be on Management & Specialist Grade 6, (£30,942 - £40,322 per annum), at a starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff/Operational and Administrative staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>)

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>