

Part Time and Fixed Term Loughborough Women's Football Assistant Coach

REQ10483

Fixed Term (0.15 FTE, 5.55hrs) until 31 May 2022

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

Job Description

Job Grade: Operational Services grade 5

Job Purpose:

- To assist the Head Coach with coaching the Women's performance Football programme for the Loughborough Women's Football BUCS team.

Key Tasks:

- Assist the Head Coach in the training programme for the Women's football programme
- Lead specific sessions as required and overseen by the Head Coach
- Work with the women's football programme strength & conditioning coach and other support staff as required
- Plan and deliver one to one coaching sessions in accordance to the player development programme's and competition needs.

Responsibilities:

- Work with other SDC staff to promote the profile of women's football at Loughborough University, nationally and internationally.
- Contribute to the sharing of coaching ideas and skills within the high performance educational forums available on campus.
- To promote adherence to ethical guidelines and regulations with regard to drugs and doping in sport, in line with UK Anti-Doping (UKAD) guidelines and the Loughborough University 'Clean Sport' commitment
- Actively work to promote Loughborough University sport and women's football at

Loughborough.

- Undertake additional duties as requested by your line manager from time to time

Points To Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Special Conditions

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Reports to the Women's Football Head Coach

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	Experience of coaching talented female football players.	1,3
	Proven football coaching ability.	1,2,3
	Knowledge of current coaching and training processes	1,2,3
	Excellent communication, player management and motivation skills.	1,3
	Excellent organisational and time management skills	3
	IT skills necessary for analysis, report writing and general communication.	3
Qualifications	FA Level 2	1
Equality & Diversity	Evidence a good working knowledge of equal opportunities and understanding of diversity in the workplace.	1,3
Training	Be committed to, and actively participate in, a programme of continuing personal professional development.	1,3
	Demonstrate evidence of having undertaken further training.	1,3
Other	Willingness to work irregular hours as necessary.	1
	Knowledge of Health & Safety legislation.	1,3

Desirable Criteria

Area	Criteria	Stage
Other	Knowledge of and understanding of the Women's Football Landscape; talent pathway and University Women's football.	1
	Experience of coaching at Tier 4 and above / BUCS / RTC	1
	FA Level 3 (UEFA B)	1

Conditions of Service

The position is part time 0.15fte (5.55hrs) and is fixed until 31 May 2022. Salary will be on grade 5 £25,217 to £30,046 pro rata per annum, at a starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Grade 1 to 5 staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>