

## Loughborough Cycling Coach (Endurance)

**REQ210974**

**0.4fte**

**Fixed term contract 3 months**

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

### Job Description

**Job Grade: Operational Services grade 5**

#### Job Purpose:

- Delivering the cycling coaching for the Loughborough performance cycling endurance squads.

#### Key Tasks:

- Plan, deliver and review endurance coaching to the Lightning cycling team on an individual and team basis.
- Plan and deliver annual training plans in accordance to individual rider development and competition needs for endurance road cyclists.
- Work with the cycling programme manager, and cycling inter-disciplinary team as required.

#### Responsibilities:

- Work with other SDC staff to promote the profile of cycling at Loughborough University, nationally and internationally.
- Contribute to the sharing of coaching ideas and skills within the high performance educational forums available on campus.
- To promote adherence to ethical guidelines and regulations with regard to drugs and doping in sport, in line with UK Anti-Doping (UKAD) guidelines and the Loughborough University 'Clean Sport' commitment
- Actively work to promote Loughborough University sport and cycling at Loughborough.

- Undertake additional duties as requested by your line manager from time to time

### **Points To Note**

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

### **Special Conditions**

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The post will require working in the evenings, weekends and on bank holidays and University closure days when required.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

### **Organisational Responsibility**

Reports to the Cycling Programme Manager

## Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

### Essential Criteria

Area	Criteria	Stage
Experience	Experience of coaching high level road cyclists.	1,3
	Proven cycling coaching ability.	1,2,3
	Knowledge of current coaching and training processes.	1,2,3
	Excellent communication, rider management and motivation skills.	1,3
	Excellent organisational and time management skills.	3
	Previous experience of using Microsoft Office (Word, Excel, Access and PowerPoint).1	3
Qualifications	Cycle coaching qualification	1
	Undergraduate degree in sports related subject	1
Equality & Diversity	Evidence a good working knowledge of equal opportunities and understanding of diversity in the workplace.	1,3
Training	Willingness to update First Aid and Health & Safety requirements and work towards more advanced coaching awards and qualifications.	1,3
	Demonstrate evidence of having undertaken further training.	1,3
Other	Willingness to work irregular hours as necessary.	1
	Knowledge of the national and international road cycling landscape	1
	Knowledge of Health & Safety legislation.	1,3

### Desirable Criteria

Area	Criteria	Stage
Other	Post graduate degree (Msc/PhD) in sports related subject	1

## Conditions of Service

The position is part time , fixed term contract. Salary will be on grade 5, (£25,627-£30,497) per annum, at a starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff/Operational and Administrative staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>)

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>

## Applications

Closing date for applications: **6 October 2021**.