

Lightning Cricket (Regional Host):
Performance Analyst
REQ211136

Job Description

Support the Head Coach, Senior Regional Talent Manager and the interdisciplinary team to provide key analysis and data to help prepare players, the Senior team and Academy for competition.

To deliver the performance analysis support as part of an interdisciplinary team (IDT) to optimise the long-term development of the Lightning Cricket Senior & Academy squads.

Key Responsibilities

To provide ongoing education to players and coaches and to provide relevant (and innovative) analysis to inform player progression against inter-disciplinary targets (including technical / tactical analysis).

To be an integral part of the Lightning Cricket Performance Support Team. Working alongside practitioners and coaches to deliver a world class support service for the players through a fully integrated inter-disciplinary approach.

Help devise and implement effective tracking and monitoring protocols and processes for all players, ensuring this data informs the day-to-day planning and delivery, and in turn player development plans and robustness of the athletes.

Provide Lightning Academy performance analysis support and attend matches where appropriate and required.

To support the Regional Director of Women's Cricket, Head Coach & Senior Regional Talent Manager in driving and implementing the Lightning Cricket values and player development philosophy; and embedding a culture of proactivity and excellence across the programme to successfully achieve the Lightning Cricket objectives.

At all times conduct yourself with the highest integrity and in accordance with the values of Lightning Cricket, acting as an ambassador for the Lightning Cricket programme and Loughborough Sport.

Code all Match footage to the required standard set out by the ECB

Provide opposition analysis and data to the Head Coach to help prepare players from the Senior Team and the Academy for competition

Provide key analysis and feedback to enable effective performance reviews for players, Senior Team and Academy

Provide key player feedback to inform player appraisals and individualised development planning; and

Provide key statistical data to the EWCP to enhance the player identification and selection processes for the game.

Duty of care and safeguarding of our players and staff is of the highest priority to Lightning Cricket. As such this person will support the Director of Women's Cricket, Head Coach, Regional Senior Talent Manager and work with the IDT to ensure policies are clearly communicated.

General requirements

Contribute to the sharing of coaching ideas and skills within the high-performance educational forums available on campus

Promote adherence to ethical guidance and regulations with regard to drugs and doping in sport, in line with the ECB, UK Anti-Doping (UKAD) and the Loughborough University 'Clean Sport' commitment.

Organisational Responsibility

Regional Host Head Coach

Person Specification

Essential Criteria

Area	Criteria	Stage assessed
Experience	Experience of providing performance analysis support in the development of elite junior and/or senior level athletes, including delivery to players and coaches to improve performance	1, 3
	Experience of working in a inter-disciplinary team of coaches and practitioners to review players' development, establish and implement individual development plans	1, 3
	Proficient in the use of leading industry software & tools including, but not limited to, Pro Cricket Scorer, Dartfish, Hudl & Coach Paint to provide coaching staff and athletes with leading performance analysis support	1, 2, 3
	Evidence of effective implementation of tracking and monitoring processes, with subsequent successful impact to player's short, medium and long term player development plans	1, 2, 3
	Experience of analysing the demands of a sport and defining and implementing a performance analysis plan to support performance outcomes	1, 2, 3
	Education and Qualifications	Minimum of 2:1 achieved in an undergraduate degree in Performance Analysis or related subject
	Attended, or committed to attending the ECB safeguarding course	1, 3
	Satisfactory LU DBS disclosure	3
Skills and abilities	Demonstrable tactical/technical knowledge and game understanding	1, 2, 3
	The ability to build quality working relationships with NGB's, external organisations, key stakeholders (including parents) and engage with people of all ages	1, 3
	An understanding of the needs of elite athletes (junior and senior) and coaches in a high performance environment	1, 2, 3

	Ability to identify areas of focus, pertaining to performance analysis, for sports performance and translate into effective operational delivery in terms of planning, programming and education	1, 2, 3
	Ability to critically analyse subjective information and objective data to inform performance analysis practice	1, 2, 3
	Skilled in modifying performance analysis programmes in line with the demands of the sport	1, 3
	Excellent technical skills (video and numerical data) focusing on data architecture (right data, right format, right place), analysis systems and the art of feedback	1, 2, 3
	Excellent presentation and communication skills that can motivate behavioural change to have a positive impact on performance	1, 3
	Team player	1, 3
Other	Flexibility and willingness to work irregular hours as necessary	1, 3
	To observe the University's Equal Opportunities Policy at all times	1, 3

1 – Application

2 – Test/Assessment Centre/Presentation

3 – Interview

Conditions of Service

The appointment will be on a part time and fixed term.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Grades 1 to 5 staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available [here](#).

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available [here](#))

In addition, the University is supportive, wherever possible, of flexible working arrangements.

We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>.

Applications

Closing date for applications: **05 November 2021**.