

Physiotherapist/Rehabilitation Therapist/Sport Therapist.

Job Ref: REQ220792

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

School/Department summary

The Sports Development Centre (SDC), in collaboration with external partners and the Loughborough Students' Union, manages all sporting activities across campus. The aim of the SDC is to provide exceptional opportunities for participation in sport at all levels, and to exploit the new resources and expertise to the wider benefit of the University, and the broader community, locally, regionally, nationally and internationally.

The Sports Medicine Clinic provides Physiotherapy and Sports Massage services to Performance Sport, Talented Athlete Scholarship Scheme (TASS) and recreational level athletes as well as students, staff and private patients.

Job Description: Chartered Physiotherapist

Job Grade: Administrative Services, Grade 5

Job Purpose

To provide assessment, rehabilitation and treatment across a range of sports for nominated Loughborough University students and athletes and to work closely with colleagues to provide a high level of patient centred care.

Job Duties

To provide a comprehensive therapy service to include nominated Loughborough University students, athletes and other clients.

To support the Sports Medicine Manager & Strategic Clinic Lead in the development of an applied and proactive medical service.

To work in conjunction with other professional colleagues to ensure the strict adherence to medical/patient confidentiality & appropriate record keeping in line with Clinic policy and procedures and as shown by good practice by the governing body.

To work as part of a multi-disciplinary team providing support across all client groups.

To provide medical support at sport events, which may include emergency pitch side support, as agreed with the Clinical Leads and Clinic Manager.

To work within the rules of the UK Professional Code of Conduct, standards and guidelines.

To undertake any other appropriate duties as requested by the, Clinical Leads and Clinic Manager.

To liaise with other clinic staff and external referral sources as appropriate.

To provide therapy support at external events as agreed with the Clinical Lead Physiotherapist.

To keep up to date with continuing professional development within appropriate areas of clinical expertise and within the specialist areas of sports medicine, musculoskeletal medicine and orthopaedics as directed by the clinic lead.

To undertake any other appropriate duties as appropriate to the role, requested by the Clinical Lead

Points to Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Special Conditions

The role holder will provide therapy, prevention and rehab services, diagnosis and treatment of Students, staff, athletes and private patients. Normal place of work will be from the University designated facilities, primarily from the Sports Medicine Clinic. There may be occasions where event, training and support may be required

This post is offered on an open ended/fixed-term contract.

To work within the rules of professional conduct of the Chartered Society of Physiotherapy & Health Care Professional Council or equivalent governing body.

It will be necessary to work outside normal working hours including some work in the evenings, at weekends and on bank holidays as demand changes.

The post holder must maintain patient confidentiality at all times and will be required to provide a disclosure statement (see <http://www.homeoffice.gov.uk/agencies-public-bodies/dbs/>) for more details.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Reports to the Clinical Lead

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	Relevant experience in the assessment and treatment of musculoskeletal conditions, sports injuries and orthopaedics.	1,3
	Experience in a sports related setting providing rehabilitation to athletes.	1,3
	Experience of working within a Multi-Disciplinary team environment	1,3
	Substantial post graduate clinical experience.	1,3
Skills and abilities	Excellent communication and interpersonal skills.	
	Good organisation and time management skills.	1,3
	Able to demonstrate competency in manual therapy techniques	1,2,3
	Ability to organise and prioritise own caseload.	1,3
	Computer literate. Experienced in use of Microsoft packages	1,3
	Ability to communicate fluently in English.	1,3
Training	Commitment to development of self and others and a willingness to actively participate in a programme of continuing professional development.	1,3
Qualifications	Degree in Physiotherapy/Sports Therapy/Sports Rehabilitation	1,3
	Member of the Chartered Society of Physiotherapy or equivalent governing body E.G. Basrat, Sports Therapy Society	1,3
	Health Care Professionals Council (HCPC) registered or equivalent.	1,3
Other	Willingness to work irregular hours as necessary.	1,3
	A commitment to safe working practices.	1,3
	An understanding, acceptance, and adherence to the need for strict medical/patient confidentiality.	1,3
	To observe the University's Equal Opportunities Policy and Health & Safety policies at all times.	1,3
	An understanding of the needs of clients with a disability.	1,3
	A commitment to observe and uphold the Sports Development Centre's Anti-Doping Policy	1,3
	A commitment to equality and diversity with the ability to role model, adhere to and advocate the university's Equality & Diversity Policy	1,3

Desirable Criteria

Area	Criteria	Stage
Experience	Experience of working in a sporting or private practice setting.	1,3
	Significant post graduate clinical experience in musculoskeletal physiotherapy	1,3
	Previous experience of protocol and policy writing	1,2,3
	Competent in the use of advanced treatment techniques such as electro-acupuncture, suction cupping, sports massage and strapping etc.	1,3
	Competent in the use of Grade V spinal manipulations	1,3
	Experience of travelling with a team to national/international competition or training camps.	
Skills and abilities	Evidence of CPD via portfolio	1,3
Qualifications	Foundation level in acupuncture	1,3
	Masters level degree	1,3
	Taping qualification.	1,3
	Sports massage qualification.	1,3
	Spinal manipulation qualification.	1,3
	Emergency pitch side qualification	1,3

Conditions of Service

The position will be either 1fte or 2 x 0.5 fte fixed term until 31st July 2027. Salary will be on Administrative Services, Grade 5, £25,627 to 30, 947 per annum at a starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff/Operational and Administrative staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>)

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>