

Loughborough University National Tennis Academy Physiotherapist

Job Ref: REQ221684

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

Loughborough University National Tennis Academy (LUNTA) - About the Programme

Loughborough University National Tennis Academy (LUNTA) is a transformational environment for elite junior international tennis players and forms part of the Lawn Tennis Association's (LTA) Player Pathway, targeted at developing a greater number of professional players inside the senior top 100 in both the Men's and Women's game. The individualized, pro-style, interdisciplinary training environment tailored specifically to prepare players for the demands of professional tennis supports players between the ages of 14-18 years old (as young as 11 in exceptional circumstances). From August 2024, LUNTA will become Great Britain's only National Tennis Academy for elite junior tennis players.

Our philosophy is centred around providing accelerated progress and where whole chapters of development can be turned, as well as pages. Our mission is to develop Great People, Great Performers and Great Tennis Players, through high player-care and valuing the pursuit of excellence. We are a National Tennis Academy aimed at taking players on their journey to the top of U18 International Tennis and supporting their progress beyond through a quality academic experience, coaching excellence, leading performance support and unrivalled training and competition programmes.

Job Description

JOB GRADE: Management & Specialist Grade 6 (MA6)

JOB PURPOSE:

- Work closely with the Head Coach and the Academy Manager/Head of Performance Support to develop and implement a world class and transformative player development programme, to produce players who upon departing the LUNTA meet the Pro Scholarship Programme (PSP) selection criteria and have potential to be inside the world's top 100 by nurturing both the player, performer and person
- The LUNTA Physiotherapist will support the LUNTA programme in providing support at national/international competition, and in training at base, will deliver individual and group physiotherapy content and will work closely with coaching staff and interdisciplinary team (IDT) to enhance player performance

KEY RESPONSIBILITIES:

- To develop and deliver a comprehensive Physiotherapy strategy to meet the needs of LUNTA players and coaches. To include, identifying and delivering individualised athlete management and rehabilitation programmes and targeted injury risk management strategies to enhance performance in collaboration with the IDT, coaches, and players

- To work closely with the Head Coach, Academy Manager/Head of Performance Support, and the Loughborough Sport Clinical Lead in the development of an applied and proactive physiotherapy service appropriate to the needs of the LUNTA players
- To coordinate the medical provision for the Academy. This includes working closely with the Academy Doctor to develop a network of medical professionals that can provide timely and quality support to LUNTA players when required
- To work closely with the LUNTA Coaching Team, Academy Manager/Head of Performance Support and Strength and Conditioning Coach to develop underpinning physical qualities associated with desired improvements in a player's technical and tactical tennis performance. This includes spending a significant amount of time on-court with players in action
- Attend and provide physiotherapy support to number of domestic and international tournaments and training camps each year. This significant part of the role will include supporting coaches in logistics, operation, and administration on trips
- To be an integral part of the LUNTA Performance Support Team. Working alongside practitioners and coaches to deliver a world class support service for Academy players through a fully integrated interdisciplinary approach. This includes providing medical and physiotherapy input into player Individual Development Plans (IDPs).
- Help devise and implement effective tracking and monitoring protocols and processes for all athletes, ensuring this data informs the day-to-day planning and delivery, and in turn player development plans and robustness of the players
- To work in conjunction with other professional colleagues to ensure the strict adherence to medical/patient confidentiality and appropriate record keeping in line with Loughborough Sport Clinic policy and procedures and the Chartered Society of Physiotherapy (CSP) guidelines
- To keep up to date through continued professional development within appropriate areas of clinical expertise. Emphasis should be given to the specialist areas of sports medicine, movement science, biomechanics, musculo-skeletal medicine, and orthopaedics
- To work with the LUNTA team in driving and implementing the values and player development philosophy; and embedding a culture of proactivity and excellence across the programme to successfully achieve the National Academy objectives. At all times conduct yourself with the highest integrity and in accordance with the values of LUNTA, acting as an ambassador for the National Academy programme and Loughborough Sport

GENERAL REQUIREMENTS:

- Contribute to the sharing of coaching ideas and skills within the high-performance educational forums available on campus
- Promote adherence to ethical guidance and regulations with regard to drugs and doping in sport, in line with the LTA, UK Anti-Doping (UKAD) and the Loughborough University 'Clean Sport' commitment

Points To Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed

Special Conditions

To work within the rules of professional conduct of the Chartered Society of Physiotherapy & Health Care Professional Council.

The post holder must maintain patient confidentiality at all times and will be required to provide a disclosure statement (see <http://www.homeoffice.gov.uk/agencies-public-bodies/dbs/>) for more details.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Reports to: Academy Manager/Head of Performance Support.

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	Proven track record and experience in the provision of physiotherapy services to athletes and coaches to improve performance. This should include significant experience working with developing elite junior/senior level athletes	1,3
	Experience of working in a high performance or Academy level squad	1,3
	Experience in the application of technical and non-technical skills to deliver injury management and rehabilitation strategies within a sports environment	1,2,3
	Proven track record and significant experience of working in an interdisciplinary team of coaches and practitioners to review players' development, establish and implement individual development plans	1,2,3
	Significant experience in the assessment and treatment of musculoskeletal conditions, sports injuries and orthopaedics	1,3
	Evidence of effective implementation of tracking and monitoring processes, with subsequent successful impact to player's short, medium and long term athlete development plan	1,2,3
	Significant experience of analysing the demands of sports and defining and implementing a physiotherapy/sports medicine strategy to support performance outcomes	1,2,3
	Education and Qualifications	MSc (Sport and Exercise Medicine or equivalent) or BSc in Physiotherapy
	MCSP SRP	1
	Foundation level in acupuncture	1
	Satisfactory Loughborough University DBS disclosure	1
	Attended, or committed to attending the LTA safeguarding course	1,3
	A valid first aid certificate	1
Skills and Abilities	The ability to build quality working relationships with coaches, other support practitioners, NGB's, external organisations and key stakeholders (including parents)	1,3
	The ability to work alongside, motivate and drive performance of young, adolescent athletes	
	Detailed knowledge of functional anatomy, movement science the ability to integrate this knowledge within assessment and clinical reasoning	1,2,3
	Knowledge of technical skills underpinning the delivery of physiotherapy and rehabilitation management in the sporting environment	1,3
	Highly competent and experienced in sports massage	1,3

	Ability to demonstrate competency in manual therapy techniques and strapping	1,2,3
	Excellent understanding of the needs of elite athletes (junior and senior) and coaches in a high performance environment	1,2,3
	Excellent presentation and communication skills that can motivate behavioural change to have a positive impact on performance	1,3
	Excellent organisation and time management skills	1,3
	Computer literate with experience of Microsoft Word, Outlook and Excel (for PC)	1,3
	The ability to work within and alongside a team of experts dedicated at driving athletic performance	1,3
Other	A commitment to safe working practices.	1,3
	An understanding, acceptance, and adherence to the need for strict medical/patient confidentiality.	1,3
	A commitment to observe and uphold the Sports Development Centre Anti-Doping Policy.	1,3
	Flexibility and willingness to work irregular hours as necessary.	1,3
	To observe the University's Equal Opportunities Policy at all times.	1,3

Conditions of Service

The position is full time and fixed term until 31st August 2029. This is a Grade 6 role with a competitive salary offered between £32,348 and £42,155, with opportunity for an additional market supplement for an exceptional successful candidate.

The appointment will be subject to the University's normal Terms and Conditions of Employment for grades 6 and above staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>)

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>

Applications

Informal enquiries should be made to Nathan Miller – Academy Manager/Head of Performance Support at n.miller@lboro.ac.uk. The closing date for receipt of applications is **Friday 3rd February 2023 with** interviews will be held WC 20th February 2023, specific days TBC.