

## Lightning Football First Team Coach

**Job Ref: REQ230726**

**Fixed Term (0.3 FTE) from 01-08-2023 – 31-05-2024**

**As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.**

### Job Description

#### **Job Grade:**

Operational Services Grade 5

#### **Job Purpose**

To assist the Women's Performance Team (Loughborough Lightning) Head Football Coach in planning, implementing, and delivering a coaching programme. To contribute towards building a winning team.

#### **Duties and Responsibilities**

An exciting opportunity has arisen for a Football Coach to work at Loughborough University working with the highly talented Loughborough Lightning Football performance team. The successful candidate should have a passion for the talent development, evidence-based practice and wants to contribute towards building a successful team.

As our First Team Coach, you will assist with the planning, organisation, and coaching of the team. You will be guided by the Loughborough Way Philosophy, wider Football Strategy and women's performance plan.

Loughborough University are looking for a coach with excellent technical and tactical knowledge of the game, who can add value to a performance-based environment. The successful candidate will be expected to work alongside professional staff, performance athletes and within an interdisciplinary staff coaching team (IDT).

The successful candidate will be expected to work as necessary in line with training and competition schedules. These will largely be outside of normal office hours and at weekends, and Bank Holidays, and will involve travel across the country.

#### **Points To Note**

The women's team will train on pitch up to 3 times a week and will play their games programme on a Sunday in the FAWNL. During the season there will be approx. 4 games scheduled mid-week.

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

#### **Special Conditions**

This post is offered on a fixed term 10 hours per week basis. Please see below the conditions of service.

**Job Purpose:**

To assist the Head Coach with coaching the Lightning Women's performance Football programme for the Loughborough University.

**Key Tasks:**

- Assist the Head Coach in the planning and delivery of the training programme.
- Lead specific sessions as required and overseen by the Head Coach.
- Assist and support the interdisciplinary team (IDT) e.g., strength and conditioning, nutritionist analyst etc.
- Support with analysis and developing the WITTW model as required.
- Plan and deliver one to one, unit and squad practices.
- Help cultivate a performance culture and environment.

**Responsibilities:**

- Work with other SDC staff to promote the profile of women's football at Loughborough University, nationally and internationally.
- Contribute to the sharing of coaching ideas and skills within the high-performance educational forums available on campus.
- To promote adherence to ethical guidelines and regulations with regard to drugs and doping in sport, in line with UK Anti-Doping (UKAD) guidelines and the Loughborough University 'Clean Sport' commitment
- Actively work to promote Loughborough University sport and women's football at Loughborough.
- Undertake additional duties as requested by your line manager from time to time

**Special Conditions**

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

**Organisational Responsibility**

Reports to the Women's Football Head Coach

## Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

### Essential Criteria

Area	Criteria	Stage
Experience	Experience of coaching talented female football players.	1,3
	Proven football coaching ability.	1,2,3
	Knowledge of current coaching and training processes	1,2,3
	Excellent communication, player management and motivation skills.	1,3
	Excellent organisational and time management skills	3
	IT skills necessary for analysis, report writing and general communication.	3
Qualifications	FA Level 3 / UEFA B	1
Equality & Diversity	Evidence a good working knowledge of equal opportunities and understanding of diversity in the workplace.	1,3
Training	Be committed to, and actively participate in, a programme of continuing personal professional development.	1,3
	Demonstrate evidence of having undertaken further training.	1,3
Other	Willingness to work irregular hours as necessary.	1
	Knowledge of Health & Safety legislation.	1,3

### Desirable Criteria

Area	Criteria	Stage
Other	Knowledge of and understanding of the Women's Football Landscape; talent pathway and University Women's football.	1
	Experience of coaching at Tier 4 and above / BUCS / RTC.	1
	Experience of playing the game at a high level.	
	FA Level 4 (UEFA A) or working towards.	1

## Conditions of Service

The position is part time 10 hours per week 0.3fte and is fixed term 01-08-2023 until 31-05-2024. Salary will be on grade 5 (£27,396 - £32,411) pro rata per annum, at a starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff/Operational and Administrative staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>)

In addition, the University is supportive, wherever possible, of flexible working arrangements.

We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see

<http://www.lboro.ac.uk/services/hr/athena-swan/>