

Loughborough Football Goalkeeper Coach

REQ240423

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

Job Description

Job Grade: Operational Services Grade 5

An exciting opportunity has arisen to join our Loughborough Football programme as a Goalkeeper Coach. This post holder will work with both our men and women's performance goalkeepers.

Job Purpose: To assist the Head Coach with coaching the Men's and Women's performance Football programme for the Loughborough Football teams – specialising in goalkeeping. You will lead on the preparation and coaching of the goalkeepers for training and matches.

Key Tasks:

- Lead on the planning, delivery and evaluation of goalkeeping sessions and the development of the goalkeepers as required - overseen by the Head Coaches.
- Assist the Head Coaches in the training programme for the performance football programme.
- Assist with the coaching of set plays e.g., attacking and defending corners, free kicks and general restarts.
- As and when appropriate take responsibility for working with the goalkeepers and other units e.g., forwards, defenders and/or midfielders.
- Work with and provide performance feedback to the Interdisciplinary Team (IDT) on a weekly basis.
- In collaboration with the Head Coaches lead on the development, monitoring and evaluation of the individual Player Development Plans (IDP) for goalkeepers.
- Deploy an evidence-based approach to player development e.g., work with the performance analysts to use data within your coaching process.
- Create a positive learning environment which fosters learning and player development within the programme.
- To deliver against the Performance Plan outcomes. Contribute to the goalkeeping strategy within the plan.
- Mentor student coaches as and when required.

Responsibilities:

- Work with other Loughborough Sport staff to promote the profile of football at Loughborough University, nationally and internationally.
- Contribute to the sharing of coaching ideas and skills within the high-performance educational forums available on campus.

- To promote adherence to ethical guidelines and regulations with regard to drugs and doping in sport, in line with UK Anti-Doping (UKAD) guidelines and the Loughborough University 'Clean Sport' commitment.
- Actively work to promote Loughborough University sport and football at Loughborough.
- Undertake additional duties as requested by your line manager from time to time.

Points To Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

A typical week would include two or three training sessions and matchdays, the weekly schedule for this role has some flexibility within a framework. Special Conditions

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equity, Diversity, and inclusion policies at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Reports to the Football Head Coach

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	Experience of coaching talented male and female football players, specifically GKs.	1,3
	Proven football coaching ability specifically in Goalkeeping.	1,2,3
	Minimum of two years experience of working in a Goalkeeper coaching role.	1,2,3
	Experience of designing and implementing Goalkeeping development programmes/IDPs.	1,3
	Knowledge of current coaching and training processes specifically in Goalkeeping.	1,2,3
	Excellent communication, player management and motivation skills.	1,3
	Excellent organisational and time management skills.	3
	Shows initiative and understands a performance environment.	1,2,3
	IT skills necessary for analysis, report writing and general communication. Use of Hudl.	3
	Embodiment of the Loughborough Way.	1,2,3
Qualifications	FA Level 2/UEFA C in Goalkeeping.	1
	First aid and safeguarding is up to date.	
Equity & Diversity	Evidence a good working knowledge of equal opportunities and understanding of diversity in the workplace.	1,3
Training	Be committed to, and actively participate in, a programme of continuing personal professional development.	1,3
	Demonstrate evidence of having undertaken further training.	1,3
Other	Willingness to work irregular hours as necessary.	1
	Knowledge of Health & Safety legislation.	1,3

Desirable Criteria

Area	Criteria	Stage
Other	Knowledge of and understanding of the Women's Football Landscape.	1
	Knowledge of and understanding of the Men's non-League Football.	1
	Experience of coaching at Tier 3 and above in the Women's pathway.	1
	Knowledge of the BUCS University football competition.	1
	Experience of coaching in an Academy environment.	1
	Experience of coaching in a University environment.	1
	Experience of using Hudl.	1
	FA Level 3/UEFA B in Goalkeeping.	1

	FA Level 2/ UEFA C outfield.	
	Coach mentoring experience.	1

Conditions of Service

This is a part-time (9hrs/0.3fte), fixed term until 31st May 2025 Salary will be on Administrative Services Grade 5 (£27,979 - £32,982), at a starting salary to be confirmed on offer of appointment. Subject to annual pay award.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Grade 1-5 staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>)

In addition, the University is supportive, wherever possible, of flexible working arrangements. We also strive to create a culture that supports equity and celebrates diversity and inclusion throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>