

DISABILITY AND PARA SPORT TRANSLATIONAL SCIENTIST

Part-time (UP TO 0.6 FTE, 22.2 hours per week); Open-ended contract

Job Ref: REQ240767

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

Internationally recognised for its contribution to the study of sport, exercise and health, the School has wide-ranging expertise, encompassing such diverse areas as biomechanics, medicine, molecular and cellular biology, nutrition, pedagogy, psychology, physiology, sociology, economics and sport management.

The School has an active and ambitious plan to grow capacity and influence through developments as part of the National Centre for Sport and Exercise Medicine, Loughborough in London, and StemLab.

Research and Innovation within the School is characterised by excellence and breadth, and its quality was recognised in the 2021 Research Excellence Framework where Loughborough University ranked top for research power (GPA x volume) in Sport and Exercise Sciences, Leisure and Tourism. Loughborough University has also placed Number 1 in the QS world ranking for sport-related subjects for six consecutive years (2017-2022, every year since the category was introduced). A broad range of social and natural sciences contribute to the School's research and innovation activity which is organised within three overlapping themes:

- **Sport performance**, understanding and supporting the enhancement of athletes' performance in competitive sport;
- **Lifestyle for health and well-being**, encompassing research across several disciplines with the common goal of facilitating healthy living and ageing across the lifespan; and
- **Sport, Business and Society**, exploring how individuals, communities and organisations engage with and facilitate sport and exercise opportunities.

The School is extremely proud to hold an [Athena Swan Silver Award](#) since 2013, recognising the commitment and work of the School in addressing gender inequalities in Science and to improving career progress for female academics. The School is committed to ensuring that female students and staff are able to achieve their full potential; and provides a flexible and open working culture to enable staff to maintain a work-life balance.

We support our Athena SWAN initiatives by investing in:

- Bespoke leadership programmes to encourage and build confidence in women to take leadership roles.
- Working lunches where needed to enable meetings to be held between 10am and 4pm (as per our Silver Action Plan).
- Monthly coffee mornings which provide opportunities for networking and developing a sense of community within the School.

We also welcome applications from those looking to work part-time.

Job Description

Job Grade: Specialist and Supporting Academic Grade 7

Job Purpose:

To manage the academic integration of applied experiential practise within disability and para sport in research,

innovation and teaching. This is a position for an active practitioner in the area of disability and para sport with the education, skills and experience to contribute to academic activity.

Job Duties:

Links to Loughborough Sport:

To work with Loughborough Sport (Head of Para Sport) and the Peter Harrison Centre for Disability Sport and partner sporting bodies to scope, design, implement and deliver support for disabled and para athletes and sport participants.

- To work alongside academics and Loughborough Sport to deliver the ambition for the University to be a world leader in Para Sport & Disability Sport Core Plan by
 - liaising with professional bodies (e.g. BASES and UKSCA) with their accreditation pathways to enhance Loughborough University's input and reputation disability and para sport.
 - Links with NGBs to scope any applied research/project requirements from the School or wider university.

Teaching

- To be responsible for and contribute to teaching and assessment in para and disability sport, and ensuring that it is embedded across all disciplines.
- As Module Lead: To oversee the academic integration of practical and applied learning and disability and para sport within relevant modules.
- To supervise and assess the work of students and provide them with academic support and advice.
- To promote the use of a range of teaching, learning and assessment methods.

Other

- To carry out specific School and Loughborough Sport roles and functions as may be reasonably required (e.g. Personal Tutor).
- To contribute to School and Loughborough Sport working groups and committees in relevant area(s).
- To engage in relevant professional development within the University in areas which are consistent with the needs and aspirations of the School and Loughborough Sport.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

Points to Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Special Conditions

It is anticipated that the postholder will also work in an applied role supporting disability and para sport alongside this position.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equity, Diversity and Inclusion policy and procedures at all times. Duties must be carried out in accordance with relevant Equity, Diversity and Inclusion legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Belonging and Inclusion and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Reports to the Sub Dean for Sport within the School of Sport, Exercise & Health Sciences with dotted line to the Head of Para sport for Loughborough Sport.

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

ESSENTIAL

Area	Criteria	Stage	
Experience	Experience of working in a multi-disciplinary applied position in disability and para sport	1,3	
	Experience of teaching and assessing vocational / applied practical learning within a sport related discipline	1,3	
	Experience of leading research and practical vocations in disability and para sport	1,3	
	Excellent track record of understanding the NGB sporting networks and UKSI landscape within disability and para sport	1,3	
	Experience of conducting and/or implementing applied research to inform developments in disability and para sport	1,3	
Skills and abilities	The ability to lead the teaching and assessment in in the field of disability and para sport	1,3	
	The knowledge and ability to apply current research, thinking and practice in applied disability and para sport across performance, participation, education and research and innovation	1,3	
	Ability to run tutorials and lead applied sessions	1,3	
	Ability to lead modules and lecture to undergraduate students	1,3	
	Ability to plan and organise quality teaching	1,3	
	Ability to communicate well with a wide range of people	1,3	
	Ability to work well individually and as part of a team	1,3	
	Numeracy skills	3	
	Ability to work as part of a team in a matrix structure	3	
	Ability to solve problems and demonstrate analytical thinking	1,3	
	Flexibility and the ability to adapt to a changing work environment	1,3	
	Significant experience within a sport role	1,3	
	Training	A willingness to train for a First Aid certificate	1,3
		A willingness to undertake further training as appropriate and to adopt new procedures as and when required	3
	Qualifications	A good undergraduate degree (BSc) in a relevant area combined with substantial applied experience in disability and para sport	1,3
Other	Commitment to observing the University's Equity, Diversity and Inclusion policy at all times	3	

DESIRABLE

Area	Criteria	Stage
Experience	Experience of teaching and assessing vocational / applied practical learning within Higher Education	1,3

	Experience of teaching and assessing vocational / applied practical learning	1,3
	Experience of designing & leading modules	1,3
	Experience of relationship management with key stakeholders within the disability and para sport. industry	1,3
Training	Holds a current First Responder qualification	1,3
Qualifications	Postgraduate qualification in a related discipline	1

Conditions of Service

This part-time post is offered on an open-ended contract within the Specialist & Supporting Academic job family, Grade 7 (£45,585 - £54,395 per annum), starting salary to be agreed on offer on appointment.

The appointment will be subject to the University's normal [Terms and Conditions of Employment](#) for staff on Grade 6 and above.

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of [family-friendly policies](#).

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: [Childcare Support](#))

In addition, the University is supportive, wherever possible, of flexible working arrangements. We strive to create a culture that supports equity and celebrates diversity throughout the campus. The University holds a Bronze [Athena SWAN](#) award which recognises the importance of support for women at all stages of their academic career.

Loughborough University is committed to allowing its employees to work [dynamically](#) with a combination of working on campus and remotely, where possible. This has been identified as a role that could work dynamically and, if successful, your line manager will discuss these informal arrangements with you. Please note that there is a general expectation that the successful candidate will spend the majority of time working on the Loughborough campus.