

Chartered Physiotherapist

Job Ref: REQ240891

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

School/Department summary

Loughborough Sport plays host to many of the highest performing student athletes and teams in the country and our campus wide opportunities allow all of our students the chance to enjoy life shaping experiences through sport.

Job Description Chartered Physiotherapist

Job Grade: Management & Specialist, Grade 6

Job Purpose

The Physiotherapist will support the Performance programme for one or more of our sports as allocated (e.g. Netball, Rugby Union, Cricket) to include pitch side cover for matches and training, triage sessions, strapping, prehab sessions, individual clinic treatment time, injury surveillance, close liaison with coaching staff and direct links with the sporting inter-disciplinary team (IDT).

Job Duties

To provide a comprehensive Physiotherapy service to Performance Sport athletes within your allocated sports, Loughborough University students and a range of other clients as required.

To work closely with the Performance Sport Managers/coaches' and the Clinical Lead in the development of an applied and proactive Physiotherapy service.

To work in conjunction with other professional colleagues to ensure the strict adherence to medical/patient confidentiality & appropriate record keeping in line with Clinic policy and procedures, the Chartered Society of Physiotherapy (CSP) guidelines and Health care professions council (HCPC)

To work as part of a inter-disciplinary team providing support to our patients.

To liaise with the broader Performance Sport coaching staff to inform service development.

To provide Physiotherapy support at events as agreed with the Clinical Lead.

To keep up to date with continuing professional development within appropriate areas of clinical expertise. Particular emphasis should be given to the specialist areas of sports medicine, musculo-skeletal medicine and orthopedics.

To line manage staff including completing PDR's, leading individual development plans and upholding standards and university values.

To undertake any other duties as appropriate to the role, requested by the Clinical Lead.

Points to Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Special Conditions

The post is offered on a full time open ended/Fixed term contract

To work within the rules of professional conduct of the Chartered Society of Physiotherapy & Health Care Professional Council.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Equal Opportunities and Health, Safety and Environmental Policy & Procedures at all times.

It may/will be necessary to work outside normal working hours, including evenings, weekends and bank holidays.

The role holder will provide Physiotherapy, rehab services, diagnosis and treatments of athletes, students, staff and private patients. Normal place of work will be from the University designated facilities, primarily from the sports medicine clinic. There may be occasions where event, training and support may be required.

The post holder must maintain patient confidentiality at all times and will be required to provide a disclosure statement (see <http://www.homeoffice.gov.uk/agencies-public-bodies/dbs/>) for more details.

Successful completion of probation prior will be dependent on attendance at the University's mandatory courses e.g. Respecting Diversity, Health & Safety, Recruitment and Selection and meeting probationary objectives where appropriate.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Respecting Diversity and, where appropriate, Recruitment and Selection.

Organisational Responsibility

Reports to the Clinical Lead.

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	Relevant experience in the assessment and treatment of musculoskeletal conditions, sports injuries and orthopedics.	1,3
	Experience of working within a sports environment, either with a focus on one sport, or as a multi-sport practitioner. And/or working in a Clinic/Outpatient related setting.	1,3
	Experience of working within a multi-disciplinary team environment.	1,3
	Substantial post graduate clinical experience.	1,3

Skills and abilities	Good organisation and time management skills.	1,3
	Able to demonstrate competency in manual therapy techniques.	1,2,3
	Excellent communication and interpersonal skills.	1,2,3
	Ability to organise and prioritise own caseload.	1,3
	Computer literate.	1,3
	Ability to communicate fluently in English.	1,3
	Experience in sports massage.	1,3
	Experience in strapping.	1,3
	Experience managing other staff members.	1,3
Training	Commitment to development of self and others and a willingness to actively participate in a programme of continuing professional development.	1,3
Qualifications	Member of the Chartered Society of Physiotherapy.	1,3
	BSc Degree in Physiotherapy.	1,3
	Health Care Professionals Council (HCPC) registered.	1,3
Other	A commitment to equality and diversity with the ability to role model, adhere to and advocate the university's Equality & Diversity Policy.	1,3
	Evidence of CPD	1,3
	Willingness to work irregular hours as necessary.	1,3
	A commitment to safe working practices.	1,3
	An understanding, acceptance, and adherence to the need for strict medical/patient confidentiality.	1,3
	An understanding of the needs of clients with a disability.	1,3
	A commitment to observe and uphold the Loughborough Sport Anti-Doping Policy.	1,3

Desirable Criteria

Area	Criteria	Stage
Experience	Experience of working with a team at a major international competition at senior or junior level.	1,3
	Experience of working with high performance athletes.	1,3
	Significant post graduate clinical experience in musculoskeletal physiotherapy.	1,3
	Substantial experience working in Sport at a National League or academy level.	1,3
	Experience managing other staff members.	1,3
Skills and abilities	Competent in the use of acupuncture/dry needling	
	Competent in the use of Grade V spinal manipulations.	1,2,3
Qualifications	Masters level degree.	1,3
	Emergency pitch side qualification (e.g. PHICIS, ATMMIF).	1,3
	Taping qualification.	1,3
	Sports massage qualification.	1,3
	Spinal manipulation qualification.	1,3
	Foundation level in acupuncture.	1,3
	Management course	1,3

Conditions of Service

The position is full time and open ended. Salary will be on Management & Specialist, Grade 6, Salary Band £34,866 - £45,163 per annum (pro rata if part-time), at a starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for grades 6 and above staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>)

In addition, the University is supportive, wherever possible, of flexible working arrangements.

We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>