

## Sports Therapist

Job Ref: REQ250654

### School/Department summary

Loughborough Sport, in collaboration with external partners and the Athletic Union of Loughborough Students' Union, manages all sporting activities across campus. The aim of Loughborough Sport is to provide exceptional opportunities for participation in sport at all levels, and to exploit the new resources and expertise to the wider benefit of the University and the broader community, locally, regionally, nationally and internationally.

Loughborough University Physiotherapy Clinic provides physiotherapy and massage services to both elite and recreational level athletes as well as students, staff and the local community.

### Job Description

**Job Grade**                      **Operational Services Grade 4**

**Job Purpose**                      To provide sports massage support across a range of sports for nominated Loughborough University students and private clients and to work closely with colleagues to provide a high level of athlete care.

#### Job Duties

- To provide a comprehensive sports massage service to nominated Loughborough University students and other clients.
- To work closely with the Clinical Leads and Clinic Manager in the development of an applied and proactive sports massage service.
- In conjunction with other professional colleagues, ensure the effective management of patient records including use of an electronic medical records system where available.
- Work as part of a multi-disciplinary team of support for athletes and clients.
- To provide sports massage support at sport events as agreed with the Clinical Leads and Clinic Manager.
- To keep up to date with developments concerning the management, massage and rehabilitation of the soft tissue of the body.
- To work within the rules of the UK Professional Code of Conduct, standards and guidelines.
- To undertake any other appropriate duties as requested by the Clinical Leads and Clinic Manager.

#### Points To Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

#### Special Conditions

Some flexibility of hours worked will be required to accommodate the variation in workloads between term time and vacation.

The post holder will be required to provide a disclosure statement (see <http://www.homeoffice.gov.uk/agencies-public-bodies/dbs/> for more details).

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the commitment to the University's Equity, Diversity, and Inclusion policies at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Successful completion of probation will be dependent on attendance at the University's mandatory courses which include Belonging and Inclusion and, where appropriate, Recruitment and Selection.

### **Disclosure and Barring Service Check**

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

### **Organisational Responsibility**

Reports to the Sports Medicine Clinic Lead.

## Person Specification

Your application will be reviewed with respect to meeting the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

### Essential Criteria

Area	Criteria	Stage
Experience	Relevant experience in the management, massage and rehabilitation of the soft tissue of the body.	1, 2, 3
	Experience in a sports related setting providing sports massage therapy to athletes.	1, 3
	Experience of working within a multi-disciplinary team in the delivery of sports massage.	1, 3
Skills and abilities	Good organisation and time management skills.	1, 3
	Excellent communication and interpersonal skills.	1, 2, 3
	Ability to work under pressure and organise and prioritise own caseload.	1, 3
	Ability to communicate fluently in English.	1, 2, 3
	Ability to demonstrate up to date knowledge of sports massage therapy in a sporting environment.	1, 3
Training	A commitment to ongoing professional development.	1, 3
Qualifications	A sports massage therapy qualification accredited by the Sports Massage Association (SMA) at Level 4.	1, 3
Other	An understanding of the needs of elite athletes and coaches in a high performance environment.	1, 2, 3
	An understanding of the needs of clients with a disability.	1, 2, 3
	Willingness to work irregular hours as necessary.	1, 3
	A commitment to safe working practices.	1, 3
	To observe the University's Equal Opportunities Policy at all times.	1, 3

### Desirable Criteria

Area	Criteria	Stage
Experience	Experience of dealing with national performance programmes for national governing bodies of sport.	1, 2, 3
	Experience of travelling with a team to national/international competition or training camps.	1, 3
Skills and abilities	Be computer literate.	1, 3
Qualifications	Sports related degree or equivalent.	1, 3
	Acupuncture qualification.	1,3

## Conditions of Service

The position is part time (0.4 FTE) and open ended (subject to funding, currently confirmed until 31<sup>st</sup> August 2029). Salary will be on [Operational Services Grade 4](#) at a starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff/Operational and Administrative staff, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>

In addition, the University is supportive, wherever possible, of flexible working arrangements.

We also strive to create a culture that supports equity and celebrates diversity and inclusion throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>