

Unit of Assessment (UoA) Lead - Research Excellence Framework (REF) REQ251075

Organisational Responsibility

Reports to Associate Pro Vice-Chancellor R&I Excellence & Focus.

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

Essential Criteria

Area	Criteria	Stage
Experience	In-depth knowledge of the REF process as well as an understanding the guidelines and criteria.	1, 3
	Familiarity with the broader higher education and research funding environment in the UK.	1, 3
	A willingness to engage and understand the REF Panel Criteria, working methods, and LU's Code of Practice on the Selection of Outputs or previous experience of doing so in previous REF exercises.	1, 3
	Leadership and Management experience.	1, 3
	A strong record of research excellence within the discipline.	1, 3
Skills and abilities	Demonstrable influencing skills.	1, 3
	Excellent organisational and time management skills.	1, 3
	Ability to work collaboratively with a diverse range of stakeholders.	1, 3
	Demonstrated ability in project management and strategic planning.	1, 3

	Strong written and verbal communication skills.	1, 3
	Attention to detail and a commitment to high standards of accuracy.	1, 3
	Excellent organisational and time management skills.	1, 3

Desirable Criteria

Area	Criteria	Stage
Experience	Proven experience in managing or contributing to previous REF submissions or similar research assessment exercises.	1, 3
	Experience in data analysis and quality assurance processes.	1, 3
Skills and abilities	Proficiency with specialised software used in research evaluation and reporting.	1, 3