

Chartered Physiotherapist (England Netball Pathway)

Job Ref: REQ260440

School/Department summary:

Loughborough Sport is the overarching sport and physical-activity Professional Service of Loughborough University. It covers a wide spectrum: elite performance sport, recreational sport, coaching and volunteering, facilities, student clubs, and inclusive programmes.

Job Description

Job Family and Grade: Management and Specialist Grade 6 (MA6)

Job Purpose:

Working as part of an integrated interdisciplinary team, the role will be responsible for translating the health and physical readiness elements of the Roses Development Framework (RDF) into applied practice, ensuring clear, consistent and progressive standards across all stages of the pathway.

This role will support the design, alignment and delivery of physical health services across the England Netball Pathway (Roses Academy, NXT Roses and Roses A), with a primary focus on maximising athlete availability, robustness and readiness for international performance.

Main roles and responsibilities:

- Support the design, alignment and delivery of the physical health services across the England Netball Pathway, including Roses Academy, NXT Roses and Roses A.
- Maximise athlete availability, robustness, and readiness for international performance through effective physiotherapy and health management practices.
- Work closely with the Pathway Head Coach and as part of an integrated interdisciplinary team to support athlete development and performance.
- Translate the health and physical readiness components of the Roses Development Framework (RDF) into practical, evidence-based interventions.
- Deliver clinical assessment, treatment, rehabilitation, and injury prevention services to athletes.
- Provide strategic leadership in athlete health, wellbeing, and physical readiness across the pathway.
- Lead and coordinate long-term athlete health management to support sustainable performance and development of pathway athletes.
- Collaborate closely with coaches, strength and conditioning staff, clubs, and medical practitioners to optimise athlete progression.
- Promote alignment and communication across training and competition environments to ensure continuity of care.
- Implement strategies to reduce injury risk and support athlete resilience throughout the pathway.
- Monitor and evaluate athlete health and readiness, using data and insight to inform decision-making and performance planning.
- Work closely with the Lead Physiotherapist in the development of an applied and proactive Physiotherapy service.
- To keep up to date with continuing professional development within appropriate areas of clinical expertise.
- To undertake any other duties as appropriate to the role, requested by the Clinical Lead.
- Work in conjunction with other professional colleagues to ensure the strict adherence to medical/patient confidentiality & appropriate record keeping in line with Clinic policy and procedures, the Chartered Society of Physiotherapy (CSP) guidelines and Health care professions council (HCPC).

Points to Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility outlined in the document.

Special Conditions

To work within the rules of professional conduct of the Chartered Society of Physiotherapy & Health Care Professional Council.

It may be necessary to work outside normal working hours, including evenings, weekends and bank holidays.

The role holder will provide Physiotherapy, rehab services, diagnosis and treatments of athletes, students, staff and private patients. Normal place of work will be from the University designated facilities, primarily from the sports medicine clinic. There may be occasions where event, training and support may be required.

The post-holder will be based on the Loughborough Campus, with domestic and international travel required.

The post holder must maintain patient confidentiality at all times and will be required to provide a disclosure statement (see <http://www.homeoffice.gov.uk/agencies-public-bodies/dbs/>) for more details.

Organisational Responsibility

Organisational Report: Medical Discipline Lead (Loughborough Sport)

Sport Specific Discipline Lead: Senior Physiotherapist (England Netball)

Person Specification

Your application will be assessed based on the essential and desirable criteria listed below.

Applicants are strongly encouraged to explicitly demonstrate how they meet each essential (and desirable) criteria at the application stage. The criteria that you need to demonstrate in your application will be listed as Stage 1 in the table below.

Stages of assessment are as follows:

- 1 – Criteria measured within the Application
- 2 – Criteria measured at Test/Assessment Centre/Presentation
- 3 – Criteria measured at Interview

Essential Criteria:

Area	Criteria	Stage
Experience	Relevant experience in the assessment and treatment of musculoskeletal conditions, sports injuries and orthopedics.	1,3
	Experience of working within a sports environment, either with a focus on one sport, or as a multi-sport practitioner and/or working in a Clinic/Outpatient related setting.	1,3
	Experience of working within a multi-disciplinary team environment.	1,3
	Substantial post graduate clinical experience.	1,3
Skills and abilities	Good organisation and time management skills.	1,3
	Able to demonstrate competency in manual therapy techniques.	1,2,3
	Excellent communication and interpersonal skills.	1,2,3
	Ability to organise and prioritise own caseload.	1,3
	Computer literate.	1,3
	Ability to communicate fluently in English.	1,3
	Experience in sports massage.	1,3
	Experience in strapping.	1,3
Training	Commitment to development of self and others and a willingness to actively participate in a programme of continuing professional development.	1,3
Qualifications	Member of the Chartered Society of Physiotherapy.	1,3
	BSc Degree in Physiotherapy.	1,3
	Health Care Professionals Council (HCPC) registered.	1,3
Other	A commitment to equality and diversity with the ability to role model, adhere to and advocate the university's Equality & Diversity Policy.	1,3
	Evidence of CPD.	1,3
	Willingness to work irregular hours as necessary.	1,3
	A commitment to safe working practices.	1,3
	An understanding, acceptance, and adherence to the need for strict medical/patient confidentiality.	1,3
	An understanding of the needs of clients with a disability.	1,3
	A commitment to observe and uphold the Loughborough Sport Anti-Doping Policy.	1,3

Desirable Criteria: These are skills, experience and competencies that are additional extras that may be used to narrow the pool down if we receive a high volume of applications that meet the essential criteria.

Area	Criteria	Stage
Experience	Experience of working with a team at a major international competition at senior or junior level.	1,3
	Experience of working with high performance athletes.	1,3
	Significant post graduate clinical experience in musculoskeletal physiotherapy.	1,3
	Substantial experience working in Sport at a National League or academy level.	1,3
	Experience managing other staff members.	1,3
Skills and abilities	Competent in the use of acupuncture/dry needling.	
	Competent in the use of Grade V spinal manipulations.	1,2,3
Qualifications	Masters level degree.	1,3
	Emergency pitch side qualification (e.g. PHICIS, ATMMIF).	1,3
	Taping qualification.	1,3
	Sports massage qualification.	1,3
	Spinal manipulation qualification.	1,3
	Foundation level in acupuncture.	1,3
	Management course.	1,3

Conditions of Service

The appointment will be subject to the [University's Terms and Conditions of Employment](#) relevant to the job grade.

Shared University Responsibilities

As a member of the Loughborough community, you are expected to:

- Take reasonable care of yourself, others and the environment, and to prevent harm by your acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Sustainability Policies & Procedures.
- Support and contribute to the University's commitment to Equity, Diversity, and Inclusion (EDI), while carrying out all duties in a way that respects these principles and upholds the right to free expression. Further information about EDI at Loughborough and our strategic aims is available on our website.

Our Purpose, Vision, and Values

Our purpose, Vision and Values underpin all that we do and shape how we work together at Loughborough.

We're proud to promote our values: **Adventurous, Collaborative, Creative, Authentic** and **Responsible**. Our people bring these values to life every day, and they are central to the positive and supportive culture that makes Loughborough unique.

If you join us, you'll be encouraged to bring these values to life in your own work and contribute to the positive, supportive culture that makes Loughborough unique.

Read more about our [vision and values](#).

Our Accreditations



We strive to create a culture that supports equity and celebrates diversity throughout the campus. The University holds a [Bronze Athena SWAN award](#) which recognises the importance of support for women at all stages of their career.



We are proud to be a [Race Equality Charter Member](#). The Charter aims to improve the representation, progression and success of all minority ethnic staff and students within higher education and address issues of racism within higher education institutions (HEIs).



We are proud to be a Disability Confident Employer and have adopted a proactive approach to employing disabled people and to creating a more diverse workforce. We ensure that our recruitment processes are inclusive and accessible. We guarantee to offer an interview to all applicants who have declared a disability, provided that the essential criteria for the role are met. We proactively anticipate and provide reasonable adjustments and support existing employees who acquire a disability or long-term condition to thrive in the workplace.



We are a real living wage employer, and our Living Wage Employer Mark shows our commitment to paying our staff according to the cost of living.



We are proud supporters of the [City of Sanctuary movement](#) and delighted to be recognised as a University of Sanctuary. This national network brings together, university staff, lecturers, academics, and students, who together work to make Higher Education institutions places of safety, solidarity and empowerment for people seeking sanctuary.

Disclosure and Barring Service Check: This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for a Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.