

Physiotherapist / Sports Rehabilitator

Job Ref: REQ260604

School/Department summary

Loughborough Sport, in collaboration with external partners and the Athletic Union of Loughborough Students' Union, manages all sporting activities across campus. The aim of Loughborough Sport is to provide exceptional opportunities for participation in sport at all levels, and to exploit the new resources and expertise to the wider benefit of the University and the broader community, locally, regionally, nationally and internationally.

Loughborough University Physiotherapy Clinic provides physiotherapy and massage services to both elite and recreational level athletes as well as students, staff and the local community.

Job Description

Job Family and Grade: Operational Services Grade 4

Job Purpose

To provide Physiotherapy / sports rehabilitation support across a range of sports for nominated Loughborough University students and athletes and to work closely with colleagues to provide a high level of athlete care.

Job Duties

- To provide a comprehensive assessment, treatment and rehabilitation service to nominated Loughborough University performance programs.
- To work closely with the Clinical Lead and medical team in the rehabilitation of long-term injured players.
- To provide soft tissue massage where appropriate for players returning from injury or have a specific performance goal.
- In conjunction with other professional colleagues, ensure the effective management of patient records including use of an electronic medical records system where available.
- Work as part of an inter-disciplinary team to provide support for athletes and patients.
- To provide Physiotherapy / sports rehabilitation support at sport events, which may include emergency pitch side support, as agreed with the Clinical Leads and Clinic Manager.
- To keep up to date with relevant research and developments concerning the management & rehabilitation of clients and athletes.
- To work within the rules of the UK Professional Code of Conduct, standards and guidelines provided by the HCPC, CSP or BASRaT
- To undertake any other appropriate duties as requested by the Clinical Leads and Clinic Manager.

Points To Note

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility outlined in the document.

Special Conditions

The role will require evening and weekend work.

Organisational Responsibility

Reports to the Physiotherapy Clinic Clinical lead.

Person Specification

Your application will be assessed based on the essential and desirable criteria listed below.

Applicants are strongly encouraged to explicitly demonstrate how they meet each essential (and desirable) criteria at the application stage. The criteria that you need to demonstrate in your application will be listed as Stage 1 in the table below.

Stages of assessment are as follows:

- 1 – Criteria measured within the Application
- 2 – Criteria measured at Test/Assessment Centre/Presentation
- 3 – Criteria measured at Interview

Essential Criteria:

Area	Criteria	Stage
Experience	Relevant experience in the management & rehabilitation of long-term injured athletes.	1, 2, 3
	Experience in a sports related setting providing Physiotherapy / Sports rehabilitation to athletes.	1, 3
	Experience of working within a inter-disciplinary team in the delivery of rehabilitation.	1, 3
Skills and abilities	Good organisation and time management skills.	1, 3
	Excellent communication and interpersonal skills.	1, 2, 3
	Ability to work under pressure and organise and prioritise own caseload.	1, 3
	Ability to communicate fluently in English.	1, 2, 3
	Ability to demonstrate up to date knowledge of Physiotherapy / sports rehabilitation in a sporting environment.	1, 3
Training	A commitment to ongoing professional development.	1, 3
Qualifications	BSc Physiotherapy / Sports rehabilitation degree.	1, 3
	Membership with HCPC, CSP or BASRaT.	1
	Trauma Management course e.g. PHICIS or ATMMIF	1
Other	An understanding of the needs of elite athletes and coaches in a high-performance environment.	1, 2, 3
	An understanding of the needs of clients with a disability.	1, 2, 3
	Willingness to work irregular hours as necessary.	1, 3
	A commitment to safe working practices.	1, 3
	To observe the University's Equal Opportunities Policy at all times.	1, 3

Desirable Criteria: These are skills, experience and competencies that are additional extras that may be used to narrow the pool down if we receive a high volume of applications that meet the essential criteria.

Area	Criteria	Stage
Experience	Experience of dealing with national performance programmes for national governing bodies of sport.	1, 2, 3
	Experience of travelling with a team to national/international competition or training camps.	1, 3
Skills and abilities	Be computer literate.	1, 3
Qualifications	Msc in Physiotherapy.	1, 3
	Acupuncture qualification.	1,3

Conditions of Service

The appointment will be subject to the [University's Terms and Conditions of Employment](#) relevant to the job grade.

Disclosure and Barring Service Check: This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for a Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

Shared University Responsibilities

As a member of the Loughborough community, you are expected to:

- Take reasonable care of yourself, others and the environment, and to prevent harm by your acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Sustainability Policies & Procedures.
- Support and contribute to the University's commitment to Equity, Diversity, and Inclusion (EDI), while carrying out all duties in a way that respects these principles and upholds the right to free expression. Further information about EDI at Loughborough and our strategic aims is available on our website.

Our Purpose, Vision, and Values

Our purpose, Vision and Values underpin all that we do and shape how we work together at Loughborough.

We're proud to promote our values: **Adventurous, Collaborative, Creative, Authentic and Responsible**. Our people bring these values to life every day, and they are central to the positive and supportive culture that makes Loughborough unique.

If you join us, you'll be encouraged to bring these values to life in your own work and contribute to the positive, supportive culture that makes Loughborough unique.

Read more about our [vision and values](#).

Our Accreditations



We strive to create a culture that supports equity and celebrates diversity throughout the campus. The University holds a [Bronze Athena SWAN award](#) which recognises the importance of support for women at all stages of their career.



We are proud to be a [Race Equality Charter Member](#). The Charter aims to improve the representation, progression and success of all minority ethnic staff and students within higher education and address issues of racism within higher education institutions (HEIs).



We are proud to be a Disability Confident Employer and have adopted a proactive approach to employing disabled people and to creating a more diverse workforce. We ensure that our recruitment processes are inclusive and accessible. We guarantee to offer an interview to all applicants who have declared a disability, provided that the essential criteria for the role are met. We proactively anticipate and provide reasonable adjustments and support existing employees who acquire a disability or long-term condition to thrive in the workplace.



We are a real living wage employer, and our Living Wage Employer Mark shows our commitment to paying our staff according to the cost of living.



We are proud supporters of the [City of Sanctuary movement](#) and delighted to be recognised as a University of Sanctuary. This national network brings together, university staff, lecturers, academics, and students, who together work to make Higher Education institutions places of safety, solidarity and empowerment for people seeking sanctuary.

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.