

[ABOUT LOUGHBOROUGH UNIVERSITY](#)

[SCHOOL OF SOCIAL, POLITICAL AND GEOGRAPHICAL SCIENCES](#)

LECTURER IN PHYSICAL GEOGRAPHY

REQ16327

MAY 2016

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

JOB DESCRIPTION

Job Grade: Research and Teaching Grade 6/7

Job Purpose: To contribute to and enhance the research, teaching and enterprise activities of the School of Social, Political and Geographical Sciences in the area of Physical Geography.

Duties and Responsibilities:

Research

- To pursue a personal research programme consistent with Physical Geography's research priorities and complementing the existing research groups.
- To secure external research funding.
- To supervise and manage research projects.
- To publish the outcomes of research in outlets of international standing.
- To attend and contribute to major international conferences.
- To supervise postgraduate students at Masters and Doctoral levels.
- To collaborate in research initiatives with colleagues in the School and more widely across the University including with colleagues in Research Schools.
- To collaborate in research initiatives with other HEIs and other relevant bodies.
- To produce an annual personal research plan.

Teaching

- To teach and inspire undergraduate and postgraduate students and to conduct associated assessments.
- To provide academic and pastoral support to undergraduate and postgraduate students.
- To promote the use of a range of methods and techniques in teaching, learning and assessment.

- To engage in the evaluation and development of modules for which you have responsibility, in terms of content, delivery and assessment.
- To be responsible for the design and content of specific areas of teaching and learning within the School's undergraduate and postgraduate programmes.
- To cooperate with colleagues in the continuous review and development of the School's taught programmes and the curriculum.

Enterprise

- To engage with business, public and voluntary organisations through knowledge exchange activities such as student projects and placements, research collaboration, consultancy and specialist training.
- To create social, cultural and economic impacts from academic, especially research, activity.
- To secure external funding in support of these activities.
- To seek opportunities for the commercialisation of research and the formation of social enterprises.

Related Activities and Functions

- To work effectively with relevant administrative, technical and academic staff in the School and across the University.
- To carry out specific administrative roles and functions as may be reasonably required e.g. Responsible Examiner, Programme Co-ordinator, Personal Tutor, Admissions Tutor.
- To take part in and, on occasion, act as chair of one or more School committees.
- To engage in training programmes in the University (e.g. through Staff Development) which are consistent with your needs and aspirations and those of the School.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

Special Conditions: None

Organisational Responsibility: Reports to Dean of School

Other:

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at:

<http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>) In addition, the University is supportive, where operational needs allow, of flexible working arrangements.

We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>

SCHOOL OF SOCIAL, POLITICAL AND GEOGRAPHICAL SCIENCES

PERSON SPECIFICATION

Job Title: Lecturer in Physical Geography

Job Grade: Research and Teaching Grade 6/7

	Essential	Desirable
Education	<p>An outstanding educational profile up to and including first degree and/or Masters in Geography. (1)</p> <p>PhD in Physical Geography or equivalent experience. (1)</p>	<p>Achieved or progressing towards appropriate professional status (HEA fellowship). (1)</p>
Professional experience	<p>Background in Physical Geography or cognate discipline.</p> <p>Currently and demonstrably active in research. (1,2,3)</p> <p>Experience of working in a high quality academic environment, including experience at post-doctoral (or equivalent) level. (1)</p> <p>Experience of authoring original work, in the highest quality refereed international academic journals. (1)</p>	<p>Research experience in fluvial geomorphology, sedimentology and/or ecohydraulics or in innovative, interdisciplinary work at the interfaces of these river science disciplines. (1,2,3)</p> <p>Experience of presenting research work at international conferences. (1)</p> <p>Experience of teaching and assessment at undergraduate and postgraduate level. (1,3)</p> <p>Experience of successfully supervising the projects of taught Masters and postgraduate research students. (1,3)</p>

	Essential	Desirable
General skills, abilities and knowledge	<p>Ability to develop an original research programme on your own initiative and to persuade others of its importance orally and on paper. (2,3)</p> <p>Ability to identify potential social / cultural / economic impacts from professional activity. (2,3)</p> <p>Knowledge of research and enterprise funding opportunities in UK HE and understanding of how to secure funding. (2,3)</p> <p>Ability to teach and supervise undergraduate and postgraduate students within Geography. (1,2)</p> <p>Ability to provide tutorial and counselling advice to students. (1)</p> <p>Ability to work independently and as part of a team. (1)</p> <p>Excellent communication skills (2)</p> <p>Excellent IT skills (1)</p>	<p>Ability to secure research / project funds from external / sources. (1,3)</p> <p>Ability to take part in module and programme development. (3)</p> <p>Knowledge of the challenges faced in UK HE. (1)</p>
Training	<p>Demonstrate evidence of having undertaken further training. (1)</p> <p>Adopt new procedures as and when required. (1)</p>	<p>Participation in a recognised training programme for academic staff. (1)</p>
Other	<p>Commitment to observing the University's Equal Opportunities policy at all times. (1,3)</p>	

Typical assessment stages (shown in brackets):

1 = Application form and CV, 2 = Presentation and questions, 3 = Final interview.

Conditions of Service

The appointment will be on a full time, open ended contract. Salary is Research and Teaching Grade 6 £34,576 - £37,768 or Grade 7 £38,896 - £46,414 per annum, at a starting salary commensurate with experience and qualifications. This post is available from **1 October 2016**.

The appointment will be subject to the University's normal Terms and Conditions of Employment for Academic and Related staff, details of which can be found at: <http://www.lboro.ac.uk/services/hr/a-z/conditions-of-service.html>

Informal Enquiries

Informal enquiries should be directed to Professor Helen Rendell, Head of Department, by email at: h.m.rendell@lboro.ac.uk.

Application

The closing date for receipt of applications is **Wednesday 6 July 2016**.

Interviews

Interviews will be held on **Tuesday 26 July 2016**.