

[ABOUT LOUGHBOROUGH UNIVERSITY](#)

[SCHOOL OF SOCIAL, POLITICAL AND GEOGRAPHICAL SCIENCES](#)

LECTURER IN SOCIOLOGY

REQ16330

MAY 2016

As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.

JOB DESCRIPTION

Job Grade: Research and Teaching Grade 6/7

Job Purpose: To contribute to and enhance the research, teaching and enterprise activities of the School of Social, Political and Geographical Sciences in the area of cultural sociology.

Job Duties:

Research

- To pursue a personal research programme consistent with the research priorities of the Centre for Research in Communication and Culture (CRCC).
- To contribute to research methods development and the priorities of the Advanced Methods Institute.
- To secure external research and / or impact-related funding.
- To supervise and manage research projects.
- To publish the outcomes of research in outlets of leading international standing.
- To attend and contribute to major international conferences.
- To supervise postgraduate students at Masters and Doctoral levels.
- To collaborate in research initiatives with colleagues in the School and more widely across the University including with colleagues in Research Schools.
- To collaborate in research initiatives with other HEIs and other relevant bodies.
- To produce an annual personal research plan.

Teaching

- To teach and inspire undergraduate and postgraduate students, and to conduct associated assessments.
- To provide academic and pastoral support to undergraduate and postgraduate students.

- To promote the use of a range of methods and techniques in teaching, learning and assessment.
- To engage in the evaluation and development of quantitative research methods modules for which you have responsibility, in terms of content, delivery and assessment.
- To be responsible for the design and content of specific areas of teaching and learning within the School's undergraduate and postgraduate programmes.
- To cooperate with colleagues in the continuous review and development of the School's taught programmes and the curriculum.
- To pursue and obtain Fellowship of HEA.

Enterprise

- To engage with business, public and voluntary organisations through knowledge exchange activities such as student projects and placements, research collaboration, consultancy and specialist training.
- To create social, cultural and economic impacts from academic, especially research, activity.
- To secure external funding in support of these activities.
- To seek opportunities for the commercialisation of research and the formation of social enterprises.

Related Activities and Functions

- To work effectively with relevant administrative, technical and academic staff in the School and across the University.
- To carry out specific administrative roles and functions as may be reasonably required e.g. Responsible Examiner, Programme Co-ordinator, Personal Tutor, Admissions Tutor.
- To take part in and, on occasion, act as chair of one or more School committees.
- To engage in training programmes in the University (e.g. through Staff Development) which are consistent with your needs and aspirations and those of the School.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

Special Conditions: None

Organisational Responsibility: Reports to Dean of School

Other:

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at: <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/>). In addition, the University is supportive, where operational needs allow, of flexible working arrangements.

We also strive to create a culture that supports equality and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>

SCHOOL OF SOCIAL, POLITICAL AND GEOGRAPHICAL SCIENCES

PERSON SPECIFICATION

Job Title: Lecturer in Cultural Sociology

Job Grade: Research and Teaching Grade 6/7

	Essential	Desirable
Education	An outstanding educational profile up to and including first degree and/or Masters in sociology or a related discipline. (1) Relevant PhD or equivalent experience. (1)	Achieved or progressing towards appropriate professional status. (1)
Professional experience	Background in Sociology with specific and current expertise in quantitative methods in any field of sociological research. (1,2,3) Currently and demonstrably active in research in an area consistent with the expertise defined above and with the Advanced Methods Institute and the Centre for Research in Communication and Culture (CRCC). (2,3) Experience of working in a high quality academic research environment, including experience at post-doctoral (or equivalent) level. (1) Experience of authoring original work, in the highest quality refereed academic journals and / or as substantial company reports. (1)	Experience of presenting research work at international conferences. (1) Experience of teaching and assessment at undergraduate and postgraduate level. (1,3) Experience of successfully supervising the projects of taught and research students. (1,3)

	Essential	Desirable
General skills, abilities and knowledge	<p>Ability to develop an original research programme on your own initiative and to persuade others of its importance orally and on paper. (2,3)</p> <p>Ability to identify potential social / cultural / economic impacts from professional activity. (2,3)</p> <p>Knowledge of research and enterprise funding opportunities in UK HE and understanding of how to secure funding. (2,3)</p> <p>Ability to teach and supervise undergraduate and postgraduate students in sociology. (1,2)</p> <p>Ability to provide tutorial and counselling advice to students. (1)</p> <p>Ability to work independently and as part of a team. (1)</p> <p>Excellent communication skills. (2)</p> <p>Excellent IT skills. (1)</p>	<p>Ability to secure research / project funds from external / company sources. (1,3)</p> <p>Ability to take part in module and programme development. (3)</p> <p>Knowledge of the challenges faced in UK HE. (1)</p>
Training	<p>Demonstrate evidence of having undertaken further training. (1)</p> <p>Adopt new procedures as and when required. (1)</p>	<p>Participation in a recognised training programme for academic staff. (1)</p>
Other	<p>Commitment to observing the University's Equal Opportunities policy at all times. (1,3)</p>	

Typical assessment stages (shown in brackets):

1 = Application form and CV, 2 = Presentation and questions, 3 = Final interview.

Conditions of Service

The appointment will be on a full time, open-ended contract, commencing 1 October 2016 or as soon as possible thereafter.

Salary will be on Research, Teaching and Enterprise Grade 6, £34,576 to £37,768 per annum or Research, Teaching and Enterprise Grade 7, £38,896 to £46,414 per annum, at a starting salary commensurate with experience and qualifications.

The appointment will be subject to the University's normal Terms and Conditions of Employment for **Academic and Related** staff, details of which can be found at: <http://www.lboro.ac.uk/services/hr/a-z/conditions-of-service.html>

Informal Enquiries

Informal enquiries should be made to Professor James Stanyer, Head of Department of Social Sciences, by email at : j.stanyer@lboro.ac.uk

Application

The closing date for receipt of applications is **Thursday 11 August 2016**

Interviews

Interviews will be held on **Wednesday 14 September 2016**